

Notification concerning Organizational Changes and Executive Appointments

Suntory Beverage & Food Limited (President: Nobuhiro Torii) hereby notifies you about the following organizational changes and executive appointments.

1. Organizational Changes

●Suntory Products Limited Effective April 1, 2015

▽We will merge Suntory Food Industries Co. Ltd. and Nihon Pepsi Cola Production Co., Ltd with Suntory Products Limited, which is Suntory Beverage & Food Limited's manufacturing subsidiary.

●Suntory Foods Limited Effective April 1, 2015

▽We will merge the Chugoku Branch and Okayama Branch, both of which are operated under the Sales & Marketing Division Chugoku Shikoku Area, and newly establish the Chugoku Branch 1 and Chugoku Branch 2.

▽We will merge the Sales Department 1, Sales Department 2 , and Fukushima Branch, all of which are operated under the Sales & Marketing Division Tohoku Area , and newly establish the Branch 1 and Branch 2 .

<For your reference>

●Suntory Beverage & Food Asia Pte. Ltd.

▽For the purposes of marketing soft drinks in Malaysia, Hong Kong, and Singapore, we have founded Suntory Beverage & Food Malaysia SDN. BHD., Suntory Beverage & Food Hong Kong Limited, and Suntory Beverage & Food Singapore PTE. LTD. These companies have commenced business activities.

(Business commencement date: January 1, 2015)

●Executive Appointments

Suntory Beverage & Food Limited

<Assignment Changes> Title to be Changed (Director): Effective March 27, 2015

New Position	Former Position	Name
Director	Senior Managing Director	Shinichiro Hizuka

(Note that Shinichiro Hizuka is scheduled to become Senior Managing Director [concurrent post] for Suntory Holdings Limited commencing March 26, 2015)

<New Appointments>

Director Yukari Inoue(External Director) Effective March 27, 2015

<Resignations>

Effective March 27, 2015

Director Shigehiro Aoyama

Director Hitoshi Kashiwaki (External Director)

Auditor Toru Yamamoto

<New Appointments>

(Plan for appointing personnel to serve on an Audit and Supervisory Committee upon becoming a Company with an Audit and Supervisory Committee)

Effective May 1, 2015

Upon becoming a Company with an Audit and Supervisory Committee, all the directors and auditors will be deemed as having completed their term of office.

New Position	Former Position	Name
(Senior) Director and Member of the Audit and Supervisory Committee	Senior Corporate Auditor	Seiichiro Hattori
(External) Director and Member of the Audit and Supervisory Committee	Corporate Auditor (External Auditor)	Yukihiko Uehara
(External) Director and Member of the Audit and Supervisory Committee	Corporate Auditor (External Auditor)	Harumichi Uchida

(Note that directors Nobuhiro Torii, Yoshihiko Kakimi, Saburo Kogo, Nobuhiro Kurihara, Masato Tsuchida, Yasuhiko Kamada, Shinichiro Hizuka ,and Yukari Inoue will be reappointed.)