

## Others

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## Evaluation from External Parties

2025

Jul. 2025

### Suntory Holdings Named on CDP A List for Both Climate Change and Water Security

Suntory Holdings Limited achieved the prestigious A List for Climate Change and Water Security based on the company's sustainability reporting in 2024 by CDP, a non-profit organization that runs global disclosure system on sustainability.



Jul. 2025

### Suntory Holdings Limited selected by the CDP as Supplier Engagement Leader 2024

Suntory Holdings Limited has been recognized on global environmental non-profit CDP's Supplier Engagement Leaderboard, ranking among the top 8% of all companies assessed for supplier engagement on climate change.



Jun. 2025

### Suntory Beverage & Food Limited selected as a Constituent of FTSE4Good Index Series, a global ESG investment index

Suntory Beverage & Food Limited has been selected as a constituent of the FTSE4Good Index Series and FTSE Blossom Japan Index, the ESG investment index.

Feb. 2025

### Awarded the Human Capital Leaders 2024 and Human Capital Management Quality 2024 (Gold) for the Human Capital Survey 2024

Suntory Holdings Limited has been awarded the Human Capital Leaders 2024 and Human Capital Management Quality 2024 (Gold) under the Human Capital Survey 2024, which surveys the human capital management and information disclosure efforts of companies and organizations.



Jan. 2025

### Suntory Okudaisen Bunanomori Water Plant and Suntory Minami Alps Hakushu Water Plant Both Receives Alliance for Water Stewardship (AWS) "Platinum" Certification

Suntory Okudaisen Bunanomori Water Plant and Suntory Minami Alps Hakushu Water Plant both received "Platinum", the highest rating within the Alliance for Water Stewardship (AWS) certification.

## 2024

Dec. 2024

### Received the Green Logistics Partnership Conference Special Award under the 2024 Excellent Logistics Partnership Commendation Program

Suntory Holdings Limited has received the Green Logistics Partnership Conference Special Award under the 2024 Excellent Logistics Partnership Commendation Program. The awards are organized by the Ministry of Economy, Trade and Industry and the Ministry of Land, Infrastructure, Transport and Tourism.

Nov. 2024

### Suntory Holdings Receives Highest Rating of "5 Stars" in Nikkei Smart Work Awards 2024

Suntory Holdings Ltd. received the highest rating of "5 Stars (deviation of 70 or more)" for the seventh consecutive year in the 2024 Smart Work Awards.



Jun. 2024

### Suntory Beverage & Food Limited selected as a Constituent of FTSE4Good Index Series, a global ESG investment index

Suntory Beverage & Food Limited has been selected as a constituent of the FTSE4Good Index Series and FTSE Blossom Japan Index, the ESG investment index.

April 2024

### Suntory Holdings Recognized as an Eco-First Company by the Ministry of the Environment

Suntory Holdings Limited has been certified as an “Eco-First Company” under the Ministry of the Environment's Eco-First Program.



Mar. 2024

### Suntory Group Companies Recognized as White 500 Enterprises of the 2024 Certified KENKO Investment for Health Outstanding Organizations Recognition Program

Suntory Holdings Limited, Suntory Beverage & Food Limited, and nine other Group companies\* have been certified as White 500 enterprises of the 2024 Certified KENKO Investment for Health Outstanding Organizations Recognition Program by the Ministry of Economy, Trade and Industry and the Japan Health Council.



\* Suntory Holdings Ltd., Suntory Spirits Ltd., Suntory Beverage & Food Ltd., Suntory Foods Ltd., Suntory Products Ltd., Suntory Wellness Ltd., Suntory Global Innovation Center Ltd., Suntory System Technology Ltd., and Suntory Business Systems Ltd.

Feb. 2024

### Suntory Natural Water Sanctuary Akagi becomes first national forest to receive OECM certification

Suntory Natural Water Sanctuary Akagi has achieved OECM\* certification in line with Ministry of the Environment “30by30” goals, which aim to halt and reverse biodiversity loss in Japan by 2030.

\* We conduct maintenance activities for forests owned by the national government, local governments, and the private sector under agreements with them.

\* OECM is an acronym for “Other Effective area-based Conservation Measures.” OECM is an area conserved by initiatives of private organizations or one where conservation is achieved mainly as a by-product of other management.



Feb. 2024

### Suntory Holdings Named on CDP A List for Both Climate Change and Water Security

Suntory Holdings Limited achieved the prestigious A List for Climate Change and Water Security based on the company's sustainability reporting in 2023. by CDP, a non-profit organization that runs global disclosure system on sustainability.



## 2023

Dec. 2023

### Suntory Holdings Limited received the highest rating of "Gold" in the PRIDE Index, an index of LGBTQ+ initiatives

Suntory Holdings Limited has received the highest rating of "Gold" in the "PRIDE Index 2023" established by Work with Pride.



Dec. 2023

### Received the Resilience and Sustainability Award under the 2023 Excellent Logistics Partnership Commendation Program

Suntory Holdings Limited received the Resilience and Sustainability Award under the 2023 Excellent Logistics Partnership Commendation Program. The awards are organized by the Ministry of Economy, Trade and Industry and the Ministry of Land, Infrastructure, Transport and Tourism.

\* Shared with Daio Paper Corporation, Daio Logistics Co., Ltd., and Suntory Logistics Ltd.

Dec. 2023

**Suntory Kita Alps Shinanonomori Water Plant, which is a production base for Suntory Tennensui (Mineral Water), received the Japan Greenery Research and Development Center Chairperson's Award under the 2023 Factory Greening Award Program**

Suntory Products Limited's Suntory Kita Alps Shinanonomori Water Plant (Nagano Prefecture), which is a production base for Suntory Tennensui (Mineral Water), received the Japan Greenery Research and Development Center Chairperson's Award under the 2023 Factory Greening Award Program.

Nov. 2023

**Suntory Holdings Receives Highest Rating of "5 Stars" in Nikkei Smart Work Awards 2023**

Suntory Holdings Ltd. received the highest rating of "5 Stars (deviation of 70 or more)" for the sixth consecutive year in the 2023 Smart Work Awards.



Oct. 2023

**Five of Suntory Group's Natural Water Sanctuaries receives approval to be certified as OECM**

Five of Suntory Group's Natural Water Sanctuary initiative sites has been approved to be certified as Other Effective area-based Conservation Measures (OECM)\* to achieve the "30by30" goals, which targets to halt and reverse biodiversity loss by 2030 in Japan.

\* OECM is an acronym for "Other Effective area-based Conservation Measures." OECM is an area conserved by initiatives of private organizations or an area where conservation is achieved mainly as a by-product of other management.

Jun. 2023

**Suntory Beverage & Food Limited selected as a Constituent of FTSE4Good Index Series, a global ESG investment index**

Suntory Beverage & Food Limited has been selected as a constituent of the FTSE4Good Index Series and FTSE Blossom Japan Index, the ESG investment index.

Mar. 2023

**Suntory Holdings becomes the first ever Japanese company to win the Best Data & Insights Award for APAC in Sedex Sustainability Awards 2023**

Suntory Holdings has been named the APAC region winner of Best Data & Insights Award in the Sedex Sustainability Awards 2023 held in London, UK on March 22nd. Suntory is the first ever Japanese company to become a winner in the award from the APAC

region.

Mar. 2023

#### Suntory Holdings Limited selected by the CDP as Supplier Engagement Leader 2022

Suntory Holdings Limited has been recognized on global environmental non-profit CDP's Supplier Engagement Leaderboard, ranking among the top 8% of all companies assessed for supplier engagement on climate change.



Mar. 2023

#### Suntory Holdings Limited and Suntory Beverage & Food Limited recognized as a "White 500" in the "Excellent Health Management Corporation 2023"

Suntory Holdings Limited and Suntory Beverage & Food Limited have been certified as "Excellent Corporations for Health Management 2022 - White 500" by the Ministry of Economy, Trade and Industry and the Japan Health Council.



Feb. 2023

#### Suntory Kyushu Kumamoto Plant Receives Alliance for Water Stewardship (AWS) "Platinum" Certification

Suntory Kyushu Kumamoto Plant has received "Platinum", the highest rating within the Alliance for Water Stewardship (AWS) certification.

# Initiatives and Industry Alliances

## United Nations Global Compact

Suntory Group supports international standards such as the Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights, and is a signatory to the UN Global Compact, which contains universal principles for human rights, labor, and the environment advocated by the United Nations.



## The CEO Water Mandate

Suntory Group is a signatory to The CEO Water Mandate, a United Nations Global Compact initiative and global platform to address water resource issues and support the prevalence, practice, and informational disclosure of water sustainability at companies.



The CEO **Water** Mandate

## Alliance for Water Stewardship (AWS)

In February 2021, Suntory Group signed a partnership agreement with the Alliance for Water Stewardship\*, an international organization leading the global movement for water sustainability. The AWS Certification is an international certificate for sustainable water use targeting plants globally and aims to promote water stewardship.



\* Current name. At the time the agreement was signed, the name was the Alliance for Water Stewardship Asia Pacific.

## Science Based Targets Initiative (SBTi)

SBTi\*<sup>1</sup> encourages companies to set greenhouse gas (GHG) emissions reduction targets based on scientific evidence, and conducts audits and certification of company targets in this regard. Suntory Group's Environmental Targets toward 2030 have been verified by the initiative as consistent with the reductions required to keep global warming to 1.5°C. Suntory Group is also a signatory to the "Business Ambition for 1.5°C" campaign led by the SBTi in partnership with the UN Global Compact and the We Mean Business\*<sup>2</sup> coalition to hold global temperature increases to 1.5°C above pre-industrial levels.



\*<sup>1</sup> The SBTi is a partnership between CDP, the United Nations Global Compact, World Resources Institute (WRI) and the World Wildlife Fund for Nature (WWF). It drives ambitious climate action in the private sector by enabling companies to set science-based emissions reduction targets.

\*<sup>2</sup> We Mean Business is a global nonprofit coalition working with the world's most influential businesses to take action on climate change. Together they catalyze business leadership to drive policy ambition and accelerate the transition to a zero-carbon economy.

## Task Force on Climate-related Financial Disclosures (TCFD)

Suntory Group has declared its endorsement of the TCFD\* recommendations established by the Financial Stability Board (FSB).



\* Abbreviation for the Task Force on Climate-related Financial Disclosures

➤ [For more information, see Disclosures Based on TNFD & TCFD Recommendations](#)



## Taskforce on Nature-related Financial Disclosures (TNFD) Forum

Suntory Group joined the Taskforce on Nature-related Financial Disclosures (TNFD)\*<sup>1</sup> Forum in April 2022 to accelerate initiatives that contribute to nature-positive outcomes. We also registered as a TNFD Adopter\*<sup>2</sup> in December 2023.



\*1 Abbreviation for Taskforce on Nature-related Financial Disclosures

\*2 TNFD Adopters are companies that have registered on the TNFD website their intention to make disclosures based on TNFD recommendations. Registered companies are required to make disclosures based on fiscal year information for 2024 or 2025.

➤ [For more information, see Disclosures Based on TNFD & TCFD Recommendations](#)

## 30by30 Alliance for Biodiversity

In April 2022, Suntory Group joined the 30by30 Alliance for Biodiversity, which aims to halt and reverse biodiversity loss to realize a sustainable society.



## Official Partnership for National Parks

Suntory Group has entered into an Official Partnership for National Parks with the Ministry of the Environment. This program aims to promote the wonders of Japan's national parks to the world and attract more visitors both from Japan and overseas. It is designed to deepen people's understanding of conserving the natural environment and revitalize the areas where the national parks are located.



## SAI Platform

In July 2022, Suntory Group joined the Sustainable Agriculture Initiative Platform (SAI Platform), a global not-for-profit organization advancing sustainable agricultural practices which was founded in 2002. Suntory Group was the first Japanese corporation to join the SAI Platform.



## Japan Clean Ocean Material Alliance (CLOMA)

It is a public-private alliance established in response to a call from the Ministry of Economy, Trade and Industry (METI). The alliance aims to build an efficient recycling system that meets the needs of each country by developing and promoting the use of plastic substitute materials and by offering information and technical consulting to other countries. Suntory Group has been a member of CLOMA since its foundation.



## Global Plastic Action Partnership (GPAP)

In November 2019, Suntory Group joined the Global Plastic Action Partnership, a global alliance working to solve environmental issues caused by plastics.



## Plastic Circular Challenge 2025

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In February 2022, Suntory Group joined Plastic Circular Challenge 2025, a Japanese domestic framework that aims to solve various issues related to plastics to achieve a sustainable circular economy.

## IARD

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Suntory Group is a member of IARD\* (International Alliance for Responsible Drinking), an organization that promotes responsible drinking around the world. The alliance promotes international efforts to promote appropriate alcohol consumption. As Suntory Global Spirits, Suntory has been a member of IARD since the alliance's establishment and has also been deeply involved in the formulation of the Industry Commitment for Reducing Harmful Use of Alcohol, an effort by the alcoholic beverage industry in response to the World Health Organization (WHO)'s Global Strategy to Reduce Harmful Use of Alcohol (adopted in 2010).

\* The IARD (International Alliance for Responsible Drinking) is a non-profit organization headquartered in Washington D.C. in which 13 of the major alcoholic beverage manufacturers from around the world participate.

## The Valuable 500

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Suntory Group has joined the Valuable 500, a global initiative promoting disability inclusion. The initiative was launched in January 2019 at the World Economic Forum Annual Meeting in Davos. Its aim is to encourage business leaders to carry out reforms to realize the potential value that disabled people can bring to business, society, and the economy.



## Environment-Related Committees of Liquor and Beverage Industry Associations (Japan)

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### Japan Soft Drink Association (Environment Committee, Vending Machine Committee, etc.)

➤ <https://www.j-sda.or.jp/> (in Japanese)

### Brewers Association of Japan (Environmental Committee, Container Environment Committee)

➤ <https://www.brewers.or.jp/english/index.html>

### Japan Spirits & Liqueurs Makers Association (Environmental Issues Committee)

➤ <http://www.yoshu.or.jp/> (in Japanese)

## Recycling Industry Organizations (Japan)

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### The Japan Containers and Packaging Recycling Association

➤ <https://www.jcpa.or.jp/english/tabid/603/index.php>

Activities: Recycling of containers and packaging, raising public awareness, and providing information.

Position: Member of the General Coordination and Planning Committee, Glass Bottle Committee, and PET Bottle Committee

### The Beverage Industry Environment Beautification Association (BIEBA)

➤ <https://kankyobika.or.jp/english>

Activities: Preventing beverage container litter and promoting environmental beautification

Position: Member of the Planning Committee

### Glass Bottle 3R Promotion Association

➤ <http://www.glass-recycle-as.gr.jp/> (in Japanese)

Activities: Promoting the 3Rs for glass bottles

Position: Director and member of the Steering Committee

### **The Council for PET Bottle Recycling**

➤ <https://www.petbottle-rec.gr.jp/english/> 

Activities: Promoting PET bottle recycling

Position: Director and member of the General Affairs Planning Committee, Collection and Reuse Promotion Committee, Public Relations Committee, Technical Review Committee, and Steering Committee

### **Japan Aluminum Can Recycling Association**

➤ <http://www.alumi-can.or.jp/> (in Japanese) 

Activities: Promoting aluminum can recycling

Position: Director and member of the Planning Committee

# Policies

The following is a list of Suntory Group's policies and guidelines. Please refer to ESG section in this website for relevant initiatives.

➤ [Suntory Group's Corporate Philosophy](#)

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➤ [Suntory Group Code of Business Ethics](#)

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➤ [Basic Concepts and Operations for the Internal Control System](#)

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➤ [Anti-Bribery Measures](#) 

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➤ [Global Tax Policy and supplementary note](#) 

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➤ [Supplementary Documentation for UK](#) 

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➤ [Suntory Group Sustainability Vision](#)

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➤ [Suntory Group's Environmental Principles](#)

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➤ [Suntory Group's Sustainable Water Philosophy](#)

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➤ [Environmental Vision toward 2050 and Environmental Targets toward 2030](#)

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➤ [Suntory Group Plastic Policy](#)

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## Suntory Group Human Rights Policy

➤ [Suntory Group Human Rights Policy \(English\)](#) 

➤ [Suntory Group Human Rights Policy \(Japanese\)](#) 

➤ [Suntory Group Human Rights Policy \(Simplified Chinese\)](#) 

➤ [Suntory Group Human Rights Policy \(Traditional Chinese\)](#) 

➤ [Suntory Group Human Rights Policy \(French\)](#) 

➤ [Suntory Group Human Rights Policy \(Indonesian\)](#) 

➤ [Suntory Group Human Rights Policy \(Spanish\)](#) 

➤ [Suntory Group Human Rights Policy \(Thai\)](#) 

➤ [Suntory Group Human Rights Policy \(Vietnamese\)](#) 

➤ [Suntory Group's Basic Policy on Sustainable Procurement](#)

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➤ [Suntory Group Partner Guidelines](#)

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➤ [Suntory Group Green Procurement Standard](#)

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➤ [DEI Vision Statement / Strategic Pillars](#)

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➤ [Employee Value Proposition - Unleash Your Spirit](#)

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➤ [Health Management Declaration](#)

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➤ [Voluntary Declaration toward Consumer Orientation](#)

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➤ [Basic Policy on Customer Satisfaction and Course of Action](#)

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➤ [Suntory Quality Policy of "All for the Quality"](#)

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➤ [Health Policy](#)

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➤ [Responsible Consumption - Suntory Group's Principle and Course of Action](#)

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➤ [Suntory Group Basic Policy on Social Activities](#)

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➤ [Suntory Group Information Security Basic Policy](#)

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➤ [Suntory Group's Social Media Policy \(Japanese\)](#) 

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➤ [Suntory Group AI Principle](#)

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# Editorial Policy on Sustainability Information

- [Editorial Policy on Sustainability Information](#)
- [GRI Standards Content Index](#)
- [SASB Content Index](#)
- [Stakeholder Capitalism Metrics Content Index](#)

Suntory Group is communicating its various sustainability initiatives through its website.

## Suntory Group's Sustainability Website 2025

This website provides comprehensive information about important activities to realize our Purpose “To inspire the brilliance of life, by creating rich experiences for people, in harmony with nature” and initiatives unique to Suntory Group.

Information such as sustainability-related data, unique Group company initiatives and dialogue with society are available. Please browse through the information based on your needs.

### Scope of Subjects Covered

#### Organizations

Covers 265 Group companies in Japan and overseas, including Suntory Holdings Limited.

Environmental data covers 27 production plants in Japan and 52 production plants overseas owned by operating companies that collectively account for 90% of Suntory Group's sales. The scope of personnel data is listed individually.

#### Time Frame

- This report covers activities from January 1, 2024 to December 31, 2024, but also includes some results from outside this period.

#### Guidelines Referenced

- GRI (Global Reporting Initiative), “Sustainability Reporting Standard”
- SASB (Sustainability Accounting Standards Board), “SASB Standard”
- Environmental Reporting Guidelines, Ministry of the Environment, Japan (2018 version)
- Common Metrics and Consistent Reporting of Sustainable Value Creation

### Issue date

July 2025 (previous issue: July 2024)

## Independent assurance

Part of the data reported on the Suntory Group Sustainability Website and elsewhere has third-party assurance from KPMG AZSA Sustainability Co., Ltd. in accordance with the International Standard on Assurance Engagements (ISAE) 3000 and ISAE 3410. Applicable data is marked with a ★.

## Inquiries

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