

Suntory Group Sustainability Vision

To realize coexistence with society and nature and become a truly valuable company, the Suntory Group is working toward the realization of our corporate philosophy “To Create Harmony with People and Nature” by developing a variety of activities together with stakeholders.

Suntory Group Sustainability Vision

■The Suntory Group's vision on sustainability

As a multifaceted consumer-oriented company, we are dedicated to realizing our mission “To Create Harmony with People and Nature.” This means promoting a sustainable society where nourishing and enriching people’s lives and conserving the natural environment go hand in hand. To realize this ambition, we deeply respect the blessings of nature on which our products rely, and engage in a range of corporate social responsibility activities to promote responsible environmental management that ensures sustainable use of natural resources and a healthy natural water cycle. In addition to delivering safe, high-quality products and services that consumers love, we continue to look for opportunities across our entire value chain to contribute to a sustainable society.

Our world faces a wide variety of environmental and social issues, such as water shortages, loss of biodiversity, climate change, pollution and increasing waste, poverty, human rights violations, and more. The Sustainable Development Goals (SDGs)* adopted at the 2015 UN Summit call on businesses to address social issues and to promote a sustainable society. While the world works to solve these problems together, we will continue to tackle these issues as we expand our global business based on our vision “Growing for Good” .

*Sustainable Development Goals are targets adopted in a UN Summit in September 2015 that the whole world should tackle by 2030

Suntory Group's Promise

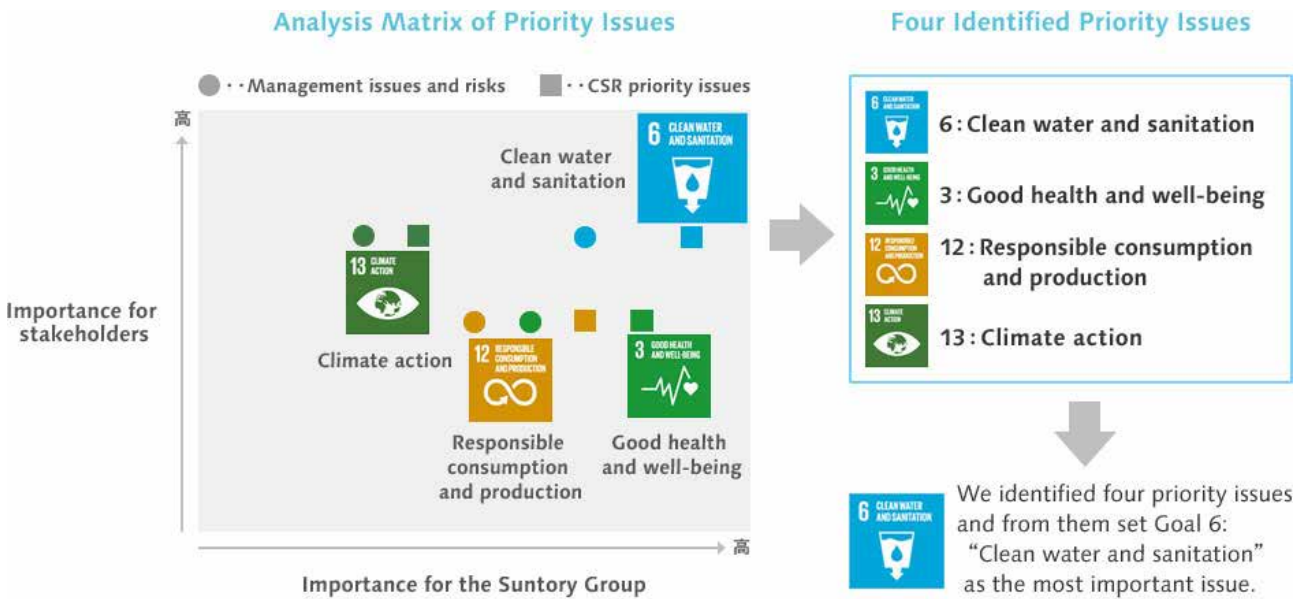
Mizu To Ikiru

Suntory Group's Philosophy












■ Important sustainability themes for the Suntory Group

We used the SDGs to identify priority areas for future activities. With the cooperation of external consultants and supported by reports from organizations such as the World Economic Forum, we analyzed important issues at our company. We assessed their importance both for stakeholders and for the Suntory Group, and identified four high priority initiatives: Target 6 - Water and Sanitation, Target 3 - Health and Welfare, Target 12 - Responsible Production and Consumption, and Target 13 - Climate Action. In addition, with the recognition that water is the most important area for our business as a “*Mizu To Ikiru*” company, we will work across the Group to protect water. In addition to environmental conservation, Suntory Group emphasizes “enriching people's lives,” which includes providing goods and services to customers and promoting innovation that contribute to a society in which we coexist “To Create Harmony with People and Nature.”



The Suntory Group's 7 sustainability themes

Theme	Commitment	Related SDGs
<p>Water</p> 	<p>Based on Suntory’s “Sustainable Water Philosophy,” we as a group promote activities to preserve water including understanding of the water cycle, reduction, recycling and wastewater management, watershed conservation, and work with external stakeholders to achieve water sustainability.</p> <p>[Initiative]</p> <ul style="list-style-type: none"> ● Environmental Principles and Targets ● Water Sustainability Initiatives 	  

Theme	Commitment	Related SDGs
<p>CO₂</p> 	<p>In order to promote a decarbonized society and to address climate change, we reduce carbon emissions through the introduction of the latest energy-saving technologies and the use of renewable energy at our facilities as well as in our operations throughout the value chain.</p> <p>[Initiative]</p> <ul style="list-style-type: none"> ● Environmental Principles and Targets ● Initiatives toward a zero carbon society ● Disclosures Based on TCFD Recommendations 	
<p>Raw ingredients</p> 	<p>With regard to agricultural products and other raw ingredients that are essential to our products, we cooperate with business partners across the supply chain, identify social and environmental issues, and promote sustainability initiatives that enable us to grow together, thereby enriching our communities.</p> <p>[Initiative]</p> <ul style="list-style-type: none"> ● Environmental Principles ● Sustainable Procurement ● Sustainable Procurement Based on TCFD Recommendations 	
<p>Containers and packaging</p> 	<p>We consider the environment throughout the product life cycle — from product design, packaging materials, and containers, to transportation and recycling after consumption — and work to achieve a circular economy.</p> <p>[Initiative]</p> <ul style="list-style-type: none"> ● Environmental Principles ● Suntory Group Plastic Policy ● 3Rs in Containers and Packaging 	
<p>Health</p> 	<p>We believe that as a consumer-oriented company, it is important to support the pursuit of a balanced lifestyle both in body and mind. Our consumers have different needs and preferences at different life stages, and through our diverse business activities, the Suntory Group will support consumer wellness at each of those stages. By offering choice in products, services and experiences through our soft drinks, health foods, alcohol and other businesses, as well as by innovating in relevant fields, we will support the wellbeing and balanced lifestyles of our consumers.</p> <p>[Initiative]</p> <ul style="list-style-type: none"> ● Reducing Harmful Drinking ● Measures for Healthy and Comfortable Lifestyles 	

Theme

Commitment

Related SDGs

Human Rights



Group Employees

In addition to promoting a safe work environment, we promote health management and provide growth opportunities with a long-term perspective. In addition to respect for people and prevention of harassment and other related issues, we promote diversity (including of race, religion, gender, sexual orientation, age, nationality, language, and disability) and inclusion (accepting and valuing the differences between each individual as an important part of who they are). We also ensure labor safety to promote an environment that is easy to work in and full of the “Yatte Minahare” spirit.

Value chain

In order to contribute to the well-being of all people involved in the value chain, we carefully review and understand our impact on human rights, and cooperate with external stakeholders including suppliers to conduct activities for the protection of human rights.

[Initiative]

- Assessment and Due Diligence
- Employees
- Supply Chain
- Compliance (Hotline)



Enriching life



We provide products and services that enrich people’s minds and bodies, promote innovation and create new value, and contribute to the creation of a more “human” society. Based on our founding spirit “Giving Back to Society,” we address social issues and contribute to enhancing social welfare, including the arts, culture, science, sports, and next generation education. In the regions where we do business, we value dialogue with the local community, and strive to help address local issues to enrich people’s lives.

[Initiative]

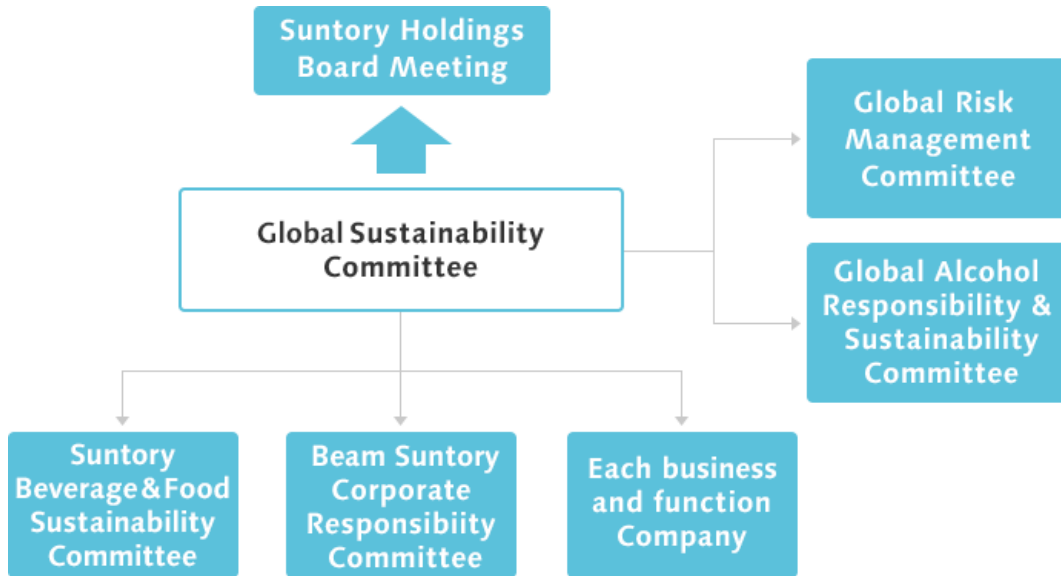
- To Create Harmony with Society Cultural and Social Contribution



Promotion Organization

To promote sustainability management, the Global Sustainability Committee (GSC) acts as an advisory committee to the Board of Directors. The Group's sustainability strategies and the progress on priority themes (water, climate change, containers and packaging, raw ingredients, health and human rights) are discussed in the GSC under the lead of the CSO. The progress of environmental and social activities as well as business risks and opportunities are reported to the Board of Directors on a quarterly basis. In addition, the Board of Directors are provided with the opportunities to hear an advice from the third party experts on sustainability management.

Suntory Group's Environmental Management Promotion Organization



■ Suntory Group's Mid- to Long-term Target

Suntory Group will sincerely face to the issues in the world, and continue its challenge to realize a sustainable society. Of such issues, we are placing focus on sustainability of water as a company with *Mizu To Ikiru* as a promise to the society as well as pressing issues of GHG emissions and plastics, and have set mid- to long-term goals along while promoting initiatives that lead the world.

