

The Suntory Group's 7 Sustainability Themes

01 Water

Based on Suntory's "Sustainable Water Philosophy", we as a group promote activities to preserve water including understanding of the water cycle, reduction, recycling and wastewater management, watershed conservation, and work with external stakeholders to achieve water sustainability.

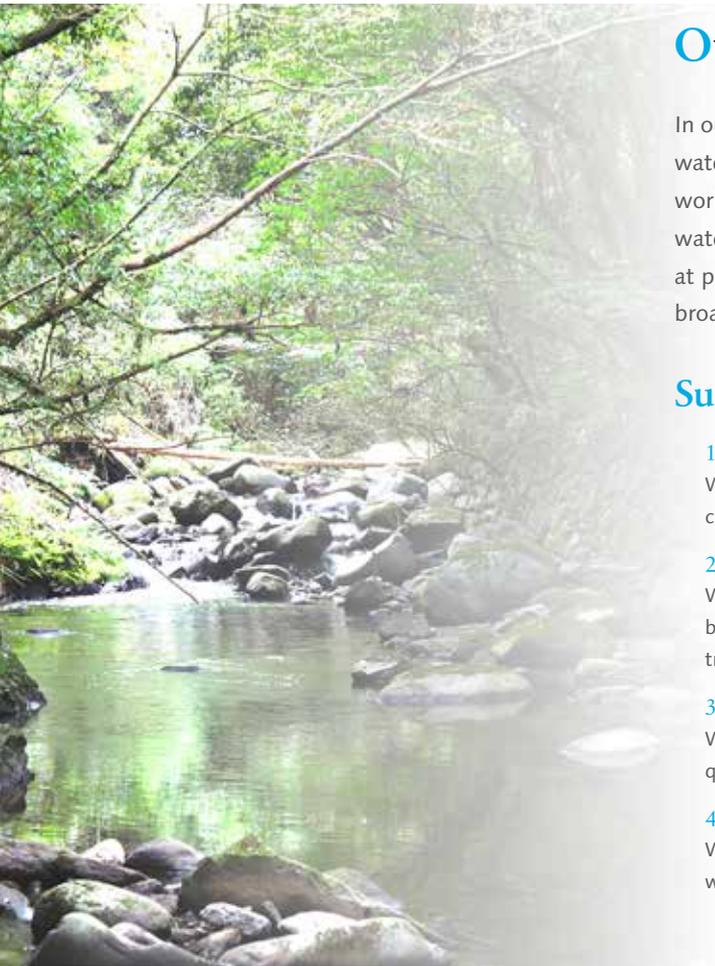
Social Awareness

Water is a valuable shared resource and the most important resource for the Suntory Group

Water is a valuable resource for supporting people's lives and the source of all of the Suntory Group's corporate activities. However, according to some predictions, people may face severe water shortages in the future due to the increase of global population and climate change. It is said that approximately five billion people will suffer from water shortages globally by 2050*. The global water shortage involves numerous issues. For example, in addition to drinking and domestic use, a substantial amount of water is used in food production. We have placed achieving water sustainability as the first priority of the Suntory Group's Environmental Principles. In addition, the Suntory Group's Sustainable Water Philosophy was established in 2017 to promote various initiatives.

*World Meteorological Organization (WMO)
「The State of Climate Services 2021」





Our Approach

In our Environmental Vision toward 2050, we have established the following water sustainability goals: Reduce water consumption in half at our plants worldwide; preserve water resources and the ecosystem to cultivate more water than is used by our plants worldwide; realize sustainable water use at primary raw material farms; and share the Sustainable Water Philosophy broadly in communities where we are expanding our primary businesses.

Suntory Group's Sustainable Water Philosophy

1. Understanding the natural cycle of water

We investigate watersheds around our sites to understand the local hydrological cycle, using a scientific approach when needed.

2. Promoting environmentally conscious water use

We reduce the environmental impacts of water use on the natural water cycle by implementing 3R activities and returning water to nature after adequate treatment.

3. Conserving watersheds

We conserve our watersheds and endeavor to improve local water quality and quantity in cooperation with stakeholders for a sustainable future.

4. Engaging with the local community

We endeavor to support our community by fostering collective actions to solve water issues and enrich society.

Our Initiatives

Natural Water Sanctuary Initiative based on scientific approaches

We started our Natural Water Sanctuary Initiative in 2003 for the purposes of improving water resource cultivation and biodiversity. Until now, the Natural Water Sanctuary Initiative have grown to approximately 12,000 ha across 21 sites in 15 prefectures throughout Japan. Our original goal was to succeed in cultivating more than twice the amount of water used by our domestic plants by 2020. We achieved this goal in 2019, one year ahead of schedule. With the Suntory Institute for Water Science playing a central role, we collaborate with researchers from various fields to carry out ongoing activities based on science, looking ahead decades or even 100 years into the future. In addition to our Natural Water Sanctuary Initiative, we conduct bird conservation activities (Suntory Bird Conservation Activities) and implement the Suntory *Mizuiku* - Education Program for Nature and Water. We are also continuing to expand these activities in the areas around the world where we conduct our business activities.



Water Nurtured in Natural Water Sanctuaries are Source of Our Products



Water is an indispensable resource in Suntory's manufacturing and is the most important resource for the Suntory Group. For example, clear water slowly cleansed by the granitic layer in the mountains around the Natural Water Sanctuary Southern Alps over 20 years is source for Suntory Tennensui Natural Mineral Water and Hakushu whisky. The water cultivated in the Natural Water Sanctuary Nishiyama, which is managed scientifically by the Tokyo University of Agriculture Okutama Experimental Forest Project, brings life of The Premium Malt's beer.

— Management of 21 Forests Across Japan

Beer, whisky, non-alcoholic or other beverages Suntory produces in Japan all originate from the natural water cultivated in 21 unique forests. We strive to continue protecting the appeal, volume, and quality of water from these sources by engaging in activities to realize water sustainability with respect and appreciation.

We fully utilize the knowledge we have amassed through the Natural Water Sanctuary initiative to engage in activities related to water resource cultivation and water sustainability around the world.



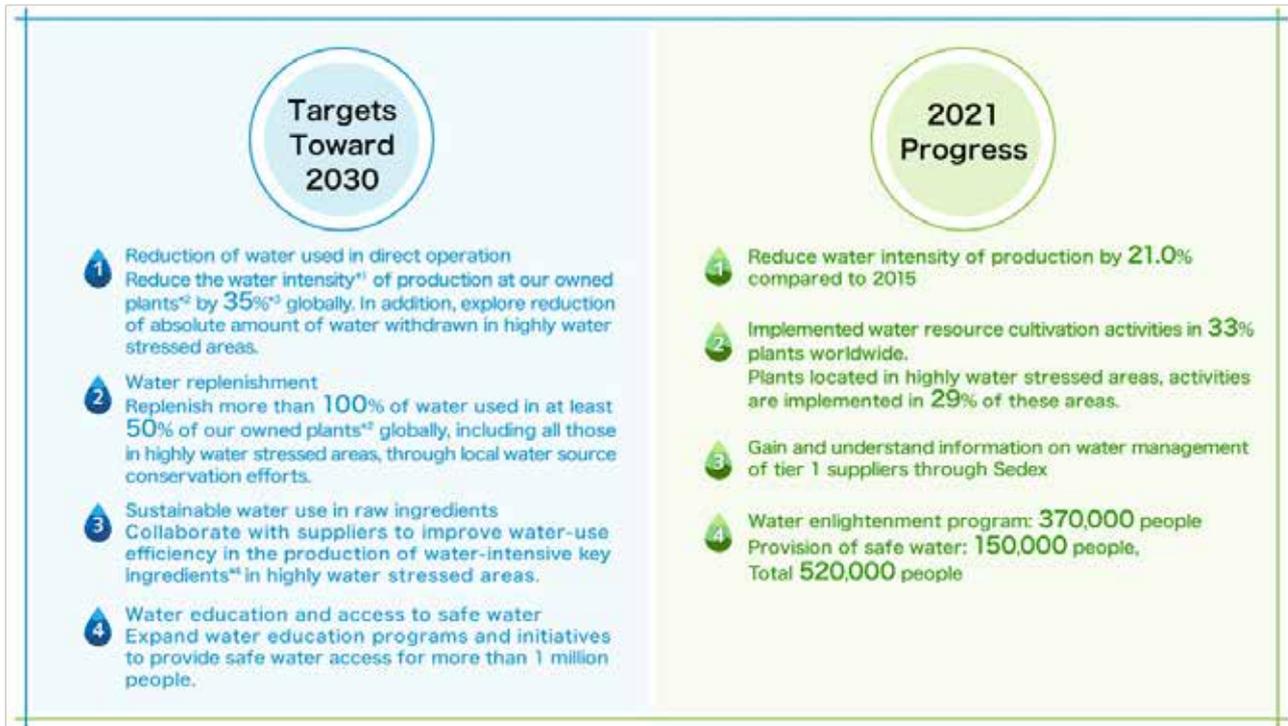
Suntory Tennensui Kita-Alps Shinano-no-mori plant

Bringing Suntory *Mizuiku* - Education Program for Nature and Water to the world

Launched in Japan in 2004, Suntory *Mizuiku* - Education Program for Nature and Water is a program unique to Suntory designed for the next generation to realize the beauty of nature, to understand the importance of both water and the forests that nurture the groundwater, and to think about what they can do to ensure there is water in the future. With the expansion of Suntory Group's business activities internationally, we also launched Suntory *Mizuiku* - Education Program for Nature and Water in Vietnam in 2015, followed by Thailand, Indonesia, France and China. And in 2022, we launched in Spain. At the international level, Suntory *Mizuiku* - Education Program for Nature and Water provides children with on-site lessons at schools and with outdoor nature programs where they learn about the importance of water, hygiene management, the importance of water source conservation, etc. As water is a very local resource, the programming in each region is developed according to the local water issues. In addition, we are contributing to the installation of toilets and washrooms at elementary schools in Vietnam to improve sanitary environment of children. In Thailand, we prevented sediment-based erosion by slowing the currents of streams, installed small weirs to support permeation of underground water, planting trees to prevent soil from flowing into the streams, and carrying out other water resource preservation activities. We will continue to promote Suntory *Mizuiku* - Education Program for Nature and Water, one of our next generation educational programs, in countries where we carry out business.



Targets & Progress



*1 Water intensity is the amount of water withdrawn per unit of production, which is 1 kiloliter of production

*2 Owned plants that manufactures finished products and excludes plants for packaging and ingredien

*3 Reduction of water intensity of production based on 2015 baseline year

*3 Coffee, barley, grapes



Aiming for the realization of a decarbonized society, we reduce Greenhouse gas(GHG) emissions by promoting energy-saving activities, proactively implementing renewable energy solutions, utilizing next-generation infrastructure options, and working together with stakeholders across the value chain.

Social Awareness

Climate change measures play a significant role in the Suntory Group's environmental management

The Intergovernmental Panel on Climate Change (IPCC) estimates that by the end of the current century, the average temperature of the Earth will rise 0.3 to 4.8°C .

As a result, it is presumed that this change will lead to a rise in sea level and frequent extreme weather, which will in effect have a large impact on the ecosystem, food production, etc. Dedicated to our mission "To Create Harmony with People and Nature" we are committed to reduce GHG emissions at our own sites around the world as well as in the entire value chain and promoting environmental management throughout the Group in order to protect the global environment, which to us serves as an important foundation of our business.





Our Approach

In our Environmental Vision toward 2050, Suntory Group aims to achieve net-zero GHG emissions across the entire value chain by 2050. Our Environmental Targets toward 2030 includes reducing GHG emissions by 50% from our direct operations as well as by 30% across our entire value chain.

Environmental Vision toward 2050 and Environmental Targets toward 2030

Environmental Vision toward 2050

- Aim for net zero greenhouse gas emissions across the whole value chain by 2050.
- Continue to promote energy conservation, proactively implement renewable energy solutions, utilize next-generation infrastructure options and work together with stakeholders across the value chain in order to contribute to realizing a decarbonized society

Environmental Targets toward 2030

- Reduce GHG emissions from our direct operations by 50%*
- Reduce GHG emissions across our entire value chain by 30%*

*Based on emissions in 2019.

Our Initiatives

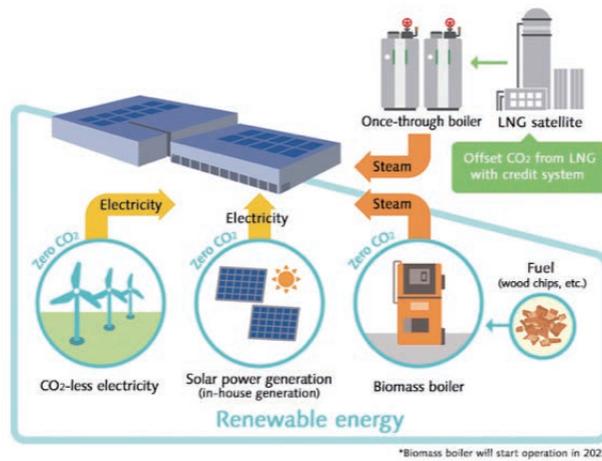
Utilization of the latest energy-saving technologies and renewable energy at our plants

We are proactively adopting the latest energy-saving technologies at Suntory Group plants. For example, we are delivering power to other owned plants obtained by a cogeneration system, which recovers heat generated from in-house generation as a heat source, at Tonegawa Brewery in Japan. At our tequila plant in Mexico, we installed once-through boilers designed to improve the heat recovery rate during the distillation process. In addition to promoting renewable energy use through measures such as installing photovoltaic panels at our plant in Carcagente, Spain (capable of generating approx. 737kW of electricity) and our Minami Alps Hakushu Water Plant in Japan (capable of generating approx. 490kW of electricity), we are working to reduce GHG emissions from a variety of angles, including switching from heavy oil to city gas, LNG (liquefied natural gas), and biomass fuels, natural fuels that have fewer GHG emissions per unit.



Net-zero CO2 Emissions Plant

The Kita Alps Shinano-no-Mori Plant (Omachi City, Nagano Prefecture) which started operation in May 2021 as a fourth water resource for Suntory Tennensui Mineral Water, become the Suntory Group's first zero CO2 emissions plant in Japan through adoption of solar power generation facility and boilers which use biomass fuel as well as purchasing electricity sourced from 100% renewable energy. procurement derived from renewable energy. IN North America, the Fred B. Noe Craft Distillery, which is powered entirely by renewable energy, has begun its operation.



Suntory Tennensui Kita Alps Shinano-no-mori Plant Zero CO2 emissions Plant Energy Supply Scheme

Suntory Group Purchases 100% Renewable Electricity for all its Owned Manufacturing Sites and R&D Facilities in Japan^(*1)

Suntory group will aim to achieve 100% renewable electricity in the group's 63 directly-owned manufacturing sites and R&D facilities in Japan, the Americas and Europe by 2022*1.

From April 2022, the company have purchase 100% renewable electricity for all 30 directly owned manufacturing sites and R&D facilities in Japan.

This will amount to a reduction equivalent to approximately 150,000 metric tons of greenhouse gas (GHG) emissions per year*2, which will greatly contribute to meeting the company's 2030 goal of halving GHG emissions in its direct operations*3. In addition, 8 other facilities in Japan such as the Suntory Hall, the Suntory Museum of Art and Suntory Holdings' headquarter office will also switch all of their purchased electricity to be sourced from 100% renewable energy.

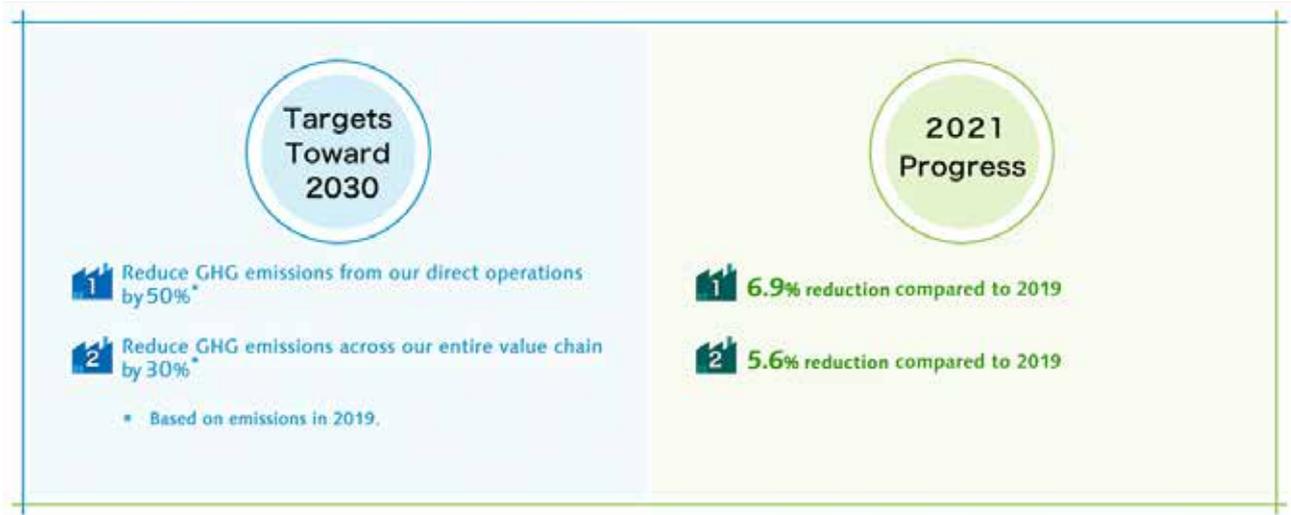
*1 For its alcohol and non-alcohol beverage business

*2 Based on 2020 emissions level

*3 Total reduction versus 2019 baseline in scopes 1 and 2



Targets & Progress



The Suntory Group's 7 Sustainability Themes



Raw Ingredients

With regard to agricultural products and other raw ingredients that are essential to our products, we cooperate with business partners across the supply chain, identify social and environmental issues, and promote sustainability initiatives that enable us to grow together, thereby enriching our communities.

Social Awareness

Emphasizing sustainable procurement which consider the environment and society

It is predicted that the increase in average temperatures due to climate change will cause extreme weather events such as droughts and floods, which will have a significant impact on production activities, including fluctuations in production volume and shifts in suitable cultivation areas. Furthermore, behind production and procurement activities lie social issues that negatively affect the human rights of people working in the supply chain. In order to offer our customers high-quality products and services, at the Suntory Group we believe it is crucial to promote sustainability throughout our entire supply chain. This means we need to give due consideration to environment and society, as well as to safety and reliability.

Contributing to the SDGs





Our Approach

Working with business partners to promote activities throughout the supply chain

We established the Suntory Group Supplier Guidelines based on the Basic Policy on the Sustainable Supply Chain in June 2017 to contribute to the realization of a sustainable society while also accelerating sustainable procurement within the Suntory Group. These guidelines put in place specific compliance items required in each field from human rights and legal compliance to the environment for suppliers of Suntory in Japan and overseas to confirm the same ethical values are shared between the Suntory Group and its suppliers. We share our policy with major suppliers at the annual supplier gathering. In addition, We have newly established Global Procurement Promotion Division in April 2019 to promote sustainable procurement throughout the Group and have been conducting optimum and sustainable procurement across the globe.

The Suntory Group's Basic Policy on Supply Chain Sustainability (Established 2011)

In order to provide high-quality products and services safely and reliably based on our corporate philosophy of "To Create Harmony with People and Nature" and our Code of Business Ethics, the Suntory Group engages in fair business practices and, in collaboration with supply chain business partners, promotes procurement activities that take social responsibility into consideration, mindful of such issues as human rights, labor standards, and the environment.

We build good partnerships with our business partners and contribute toward realizing a truly affluent and sustainable society.

1. Legal Compliance and Respect for International Standards of Conduct

We will promote fair and equitable procurement activities that comply with each country's laws and respect international standards of conduct.

2. Consideration for Human Rights, Labor, and Safety and Health

We will promote supply chain initiatives that respect basic human rights and are mindful of labor conditions and safety and health.

3. Guaranteeing Quality and Safety

Aligned with the Suntory Group Quality Policy, we will promote supply chain initiatives that seek to guarantee a high level of quality and safety based on the optimal standards for quality, cost, and supply.

4. Consideration for the Global Environment

Aligned with the Basic Principles of Suntory Group's Environmental Policy, we will promote procurement activities mindful of the global environment.

5. Preservation of Information Security

Confidential information regarding procurement dealings and personal information will be strictly controlled.

6. Coexistence with Society

We will promote social contribution initiatives directed toward coexisting within society.

Our Initiatives

Conducting risk assessment using Sedex

Suntory Group conducts a screening based on The Suntory Group's Basic Policy on Supply Chain Sustainability for all new suppliers.

In addition, in June 2019 we joined Sedex, the largest supplier ethical information sharing platform for corporate ESG data in the world.

Through this platform we are engaging our suppliers and gathering key information (SAQ*) regarding social and environmental compliance.

As of April 2022, over 1000 manufacturing facilities of suppliers around the global are linked with the Suntory Group through Sedex, and we have started to conduct risk assessments. By leveraging the tools provided by Sedex, we have strengthened supplier management, enabling us to visualize and monitor the environmental and social risks faced by our suppliers.

*Self Assessment Questionnaire



Initiatives in collaboration with green tea production area

In order to promote sustainable procurement of tea leaves used for green tea beverages, the Suntory Group has launched a long-term initiative in collaboration with tea production area. Collaborating with Kuma Regional Agricultural Cooperative (JA Kuma), we have succeeded in reducing GHG emissions by more than 30%*1 compared to the general method by introducing an environmentally friendly process in the tea leaf production process at JA Kuma. In addition to pursuing high-quality tea production, we hope to contribute to the continuation of tea production in the region and the training of successors in tea farming.

*1 Emissions per unit production weight in the production of green tea raw materials in the process from leaves to Aracha tea



Support activities for blackcurrant farmers

Based in the UK, Suntory Beverage & Food Great Britain and Ireland (SBF GB&I) produces and sells Ribena, a soft drink that is a favorite of many people in Europe. 90% of the blackcurrants used to make Ribena are produced in the UK. SBF GB&I started providing blackcurrant farmers with sustainable farming support in 2004. In addition to other efforts, we promote the employment of cultivation experts (agronomists) who provide advice directly to farmers as well as research on blackcurrants resistant to climate change. Furthermore, we have established a biodiversity roadmap tailored to each farm as well as the individual habitats around it, and are promoting ecosystem conservation activities for rivers and wetlands.





We consider the environment throughout the product life cycle—from product design, packaging materials, and containers, to transportation and recycling after consumption—and work to achieve a circular economy.

Social Awareness

Toward making all plastic bottles used in the Group to be sustainable by 2030

Plastic products have enriched our lives due to their usefulness. However, environmental pollution caused by improper handling of used plastics has become a major social issue. In Japan, the Ministry of the Environment has established the Plastics Material Cycle Strategy as a strategy for comprehensively promoting resource recycling while recognizing the convenience of plastic products.

The Suntory Group is united in addressing the issue of plastics, formulating the Suntory Group Plastic Policy which view it as an urgent issue that we should take the initiative in dealing with.





Our Approach

Reducing environmental impact from containers and packaging through our unique 2R+B*¹ Strategy

Suntory Group recognizes the social and environmental impacts that containers and packaging cause and established "Guidelines for the Environmental Design of Containers and Packaging" in 1997. In regard to plastic bottles specifically, based on our unique 2R+B (Reduce/Recycle + Bio) strategy, we are working to reduce the weight of the containers, recycle them, and actively using plant-derived resins. We have created the lightest bottle cap produced in Japan*², the thinnest bottle label (consisting of 80% reused PET resin), and the lightest domestic PET bottle (consisting of 30% plant-based material)*³.

We aim to switch all the PET bottles used for Suntory products to be made of recycled or plant-based material by 2030, achieving zero use of virgin petroleum-based materials, contributing to the realization of a recycling-oriented and zero carbon society.

*1 "2R+B" is a registered trademark.

*2 Designed for plastic bottles with 30 mm diameter necks. As of April 2020

*3 Plastic bottles for mineral water (500mℓ to 600mℓ) in Japan. As of April 2020

Suntory Group Plastic Policy

Expressing gratitude toward the Blessings of Nature that are the source of Suntory's products, the Suntory Group will provide strong leadership for transforming into a recycling-oriented and zero carbon society to bring about a world where diverse animal and plant life shines and resonates. With its diversity in usage and convenience, plastic has made our lives easier. The plastic containers and packaging we use serve a useful function, but to prevent them from having a negative impact on the global environment, we will promote problem-solving efforts together with various stakeholders. Each employee of Suntory will work on taking responsible action to solve problems and take the initiative in bringing about a sustainable society.

1. Recycle & Renewable:

- Aim to switch all the PET bottles used globally for Suntory products to be made of recycled or plant-based material by 2030, achieving zero use of virgin petroleum-based materials.
- Actively work and collaborate with government agencies, industry, environmental non-governmental and non-profit organizations for the measures necessary to develop an efficient recycling system based on the situation of each country where we do business.

2. Reduce & Replacement:

Reduce the amount of plastic used by changing the design of containers and packaging and look for the introduction of alternative containers that do not negatively impact the environment in order to effectively utilize resources.

3. Innovation:

Actively invest in innovation for materials and processes that improve the recycling rate and minimize environmental impact.

4. New Behavior:

Promote activities that drive change in consumer behavior. Each Suntory employee will work to change their lifestyle, promote sorting and collection, and actively participate in social contribution activities such as cleaning up rivers and beaches.

Our Initiatives

Accelerating Use of PET bottles Using 100% Sustainable Materials

In order to achieve Suntory Group's ambition to use 100% sustainable PET bottles globally by 2030 by using only recycled or plant-based materials and achieving zero use of virgin petroleum-based materials, Suntory Beverage & Food will aim to make one in two PET bottles used in Japan to be made from 100% sustainable*1 materials in 2022.

We have been introducing a new logo "Bottles are resources! Towards a Sustainable Bottle" on all of its PET bottles in Japan to communicate to consumers that PET bottles are resources that can be recycled many times, and strengthen its communication to consumers.

Suntory Beverage & Food Europe brand *Ribena* was the first soft drinks brand in the UK to use a 100% PET bottle made from recycled plastic. The company has been increasing its use of recycled plastic - in 2021 this included the introduction of 100% recycled PET in *May Tea* and *Pulco* in France.

In 2022, Suntory Beverage & Food Europe has started 100% recycled PET bottles in its Lucozade Sport brand in the UK and Ireland.

Suntory Beverage & Food Asia Pacific, with its main operations in Vietnam, Thailand and Indonesia, is also strengthening its efforts on recycling and has introduced the company's first 100% recycled PET bottles in Vietnam in 2022.

In the wine business in Japan, we have also achieved 100% recycled 720ml PET bottles. We will continue to accelerate our efforts throughout the Suntory Group.

*1 100% recycled or plant-based materials



F-to-P direct recycling technology

We worked with Kyoei Sangyo Co., Ltd. SIPA in Italy and EREMA in Austria to be the first to succeed in developing a recycling technology that can directly manufacture preforms after processing crushed and cleaned flake from recycled PET bottles. The F-to-P direct recycling technology can reduce CO₂ emissions by 70%*¹ compared to virgin PET bottles. (Current mechanical recycle can reduce CO₂ emissions by 60%*¹.)This F-to-P direct recycling technology received the WorldStar Award at WorldStar Packaging Awards 2019.

The recycled PET bottles produced by mechanical recycling will be colored and they have no quality issues and safety issues. The mechanical recycling system have highest cost efficiency and lowest environmental impact*² (CO₂ emissions from raw material procurement to preform manufacturing) among PET bottle recycling systems adopted in Japan in 2022.

*1 Processes from used PET bottles to the preform production.

*2 Based on our research



Establishment of R Plus Japan Ltd.

Suntory Group and Anellotech, Inc., a biochemical venture firm in the United States, have worked in a collaborative development of a plastic bottle that uses 100% plant-derived raw materials. Through this development, we were able to discover new possibilities for developing an efficient recycling technology for used plastics with low environmental impact. This technology is one of the most unique, ground-breaking technologies in the world, which can be expected to recycle plastics with less CO₂ emissions and energy consumption than ever before. Aiming for the actual utilization of this technology, 12 companies*³ (including Suntory) within the plastics supply chain established R Plus Japan Ltd., a joint venture company focused on the recycling of used plastics. 40 companies (as of the end of May 2022), including overseas partners and companies across industries, are collaborating to take on the challenge of realizing a recycling-oriented society together.

*3 TOYOBO Co. Ltd., Rengo Co. Ltd., Toyo Seikan Group Holdings Ltd., J&T Recycling Corporation, Asahi Group Holdings Ltd., Iwatani Corporation, Dai Nippon Printing Co. Ltd., Toppan Printing Co. Ltd., Fuji Seal International Inc., Hokkaican Co. Ltd., and Yoshino Kogyosho Co. Ltd.



R PLUS JAPAN Ltd.

Targets & Progress



The Suntory Group's 7 Sustainability Themes

05 
Health

We believe that as a consumer-oriented company, it is important to support the pursuit of a balanced lifestyle both in body and mind. Our consumers have different needs and preferences at different life stages, and through our diverse business activities, the Suntory Group will support consumer wellness at each of those stages. By offering choice in products, services and experiences through our soft drinks, health foods, alcohol and other businesses, as well as by innovating in relevant fields, we will support the wellbeing and balanced lifestyles of our consumers.

Social Awareness

Contributing to solving world health issues through products and services

There are a variety of health issues affecting the global population. For example, a 2017 indicated that one in eight adults aged 18 years and older were obese; in 2010 the World Health Organization (WHO) adopted the Global strategy to reduce harmful use of alcohol to address the risk factors thereof; and by 2045, the number of elderly people in the world is expected to exceed the number of children due to an aging global population. While these examples are varied, each one is an issue Suntory seeks to address through its products and services. Suntory strives to prevent alcohol-related issues and raise awareness of responsible drinking in order to contribute to healthy living. Furthermore, through continuous research and development led in Japan, we aim to provide Natural and Healthy beverages as well as health foods to support wellness, with a goal of contributing to the realization of a healthy society where people are healthy in mind and body.

Contributing to the SDGs





Our Approach

— Alcoholic beverages

As a provider of alcoholic beverages including beer, wine and spirits, Suntory seeks to inspire human connections and to celebrate the milestones of our lives. To this end, we are committed to promoting the moderate consumption of our products and encouraging responsible choices surrounding alcohol. With our Drink Smart alcohol responsibility program as a core, we work both within the Suntory Group and in partnership with industry peers and other partners to reduce harmful consumption of alcohol, including overconsumption, driving under the influence, underage drinking, and drinking during and after pregnancy. We also offer non-alcoholic and low-alcohol products to meet customer preferences and support healthy lifestyles.

— Soft drinks

In addition to leveraging Japan-led research on and development of "Natural and Healthy" beverages, we address health and wellness concerns through our beverages to allow consumers to make positive choices in pursuit of a natural, healthy, convenient and rich lifestyle.

— Health foods

In order to contribute to a longer active life, we research the relationship between "the power of nature" and health to support people's health, beauty, and wellness through daily dietary habits.

Our Initiatives

Development of products that respond to the needs of health-conscious consumers

In order to respond to the needs of health-conscious consumers, Suntory Group promotes the development of food for specified health uses (FOSHU), functional RTD beverages, and health foods based on research.



— Alcoholic beverages

In addition to raising awareness regarding responsible drinking, the Suntory Group is striving to promote low-alcohol and non-alcoholic drinks for a broad range of adult consumers of legal drinking age to enjoy without worrying about the effects of alcohol. In 2010, we launched "All Free" and in 2011 "Non-aru-kibun", pioneering the creation of a market for non-alcoholic beverages with an alcohol content of 0.00%. In recent years, we have expanded our product lineup with the release of "All Free for Your Body," a food with functional claims that responds to growing health consciousness, "Non-aru-banshaku Lemon Sour Non-alcoholic," a lemon sour-flavored beverage, and "Non-alu-de-wine-no-kyujitsu," a new wine-flavored non-alcoholic beverage.



— Soft drinks

Suntory provides various beverages categorized as food for specified health uses (FOSHU) due to their various positive health effects. For example, Kuro Oolong Tea OTPP was developed based on research results to apply prevention of fat absorption in polymerized polyphenols of oolong tea characteristics; Sesame Barley Tea is suitable for people with high blood pressure; Pepsi Special prevents fat absorption; and Tokucha (FOSHU Iyemon) is the world's first drink to clarify the lipolytic action of quercetin glycoside. While contributing to the health of our customers with a variety of lineups such as Iyemon Plus, a ready-to-drink (RTD) product which has the ability to lower bad cholesterol (LDL), we also ensure that a high quality of taste is maintained and will continue research to deliver products that are both healthy and delicious. In addition, utilizing knowledge for developing sugar-free beverages such as tea and water and low-sugar beverages, knowledge cultivated for many years in Japan, we are expanding our natural and healthy beverage portfolio and actively promoting the use of less sugar in soft drinks globally.



— Health foods

At Suntory Wellness, in order to help provide each and every customer with a "healthy, beautiful, and enriched daily life," we search for ingredients that are good for health and scientifically verify how to make the most of them. In the mid-1980s, we took on the challenge of analyzing the functionality of sesame that has been praised for its health benefits and scientifically investigating the health effectiveness of sesamin, which is one minor component of sesame lignan that is part of sesame. This was commercialized as our first health food in 1993. Thereafter, we released Sesamin EX, a more powerful version of the product, based on a combination with vitamin E, tocotrienol, Oriza Plus, which is a component derived from brown rice.



Development of SUNTORY+, a service to support health management of companies

Suntory Beverage & Food Ltd. launched the "100 Year Life Project" in 2018 with the hope of being a company that supports people to lead healthy, optimistic lives, and to find the power to be themselves. We are also promoting joint research with external dedicated agencies; developing and strengthening of our product portfolio of beverages that address lifestyle diseases; providing services to improve lifestyle habits; and engaging in various other health-related initiatives.

As a service to improve lifestyle habits, we developed SUNTORY+, a free app that supports health management within companies by encouraging the individual development of healthy habits for employees. It has a large number of points of contact with vending machines at work, a drink portfolio by issue, such as sugar measures, blood pressure measures, cholesterol measures, body fat measures, and daily drinks. It makes use of communication methods that capture consumer insights accumulated during development. We will strive to support the health of our customers even when they reach 100 years old.



Supporting Diversifying Lifestyles

There are over two million customers that enjoy Suntory Wellness products throughout Japan. As people age, their lifestyles diversifies based on their health conditions, living conditions, and motivations. To closely support each customer, we aim to offer specific and personalized products, services and programs through the life stages and help good aging through utilizing latest digital technologies.

We also strive to create motivation for customers and contribute in creating a community that encourages emotional bonds and happiness through projects such as Be Supporters! based on the concept of "from supported to a supporter," this project aims to encourage elderly and people with dementia that are often "supported" to "supporter" of soccer clubs and "support" the club and local community.





In addition to promoting a safe work environment for Suntory Group employees, we promote health management and provide growth opportunities with a long-term perspective. This allows us to support the realization of healthy, joyful lives and promote diversity and inclusion. In order to contribute to the well-being of all people involved in the value chain, we actively cooperate with external stakeholders to promote activities for the protection of human rights.

Social Awareness

Respecting the human rights of everyone connected with our business

In 2011, the United National Guiding Principles on Business and Human Rights were approved at the United Nations Human Rights Council, becoming the global standard for all countries and companies to follow. In 2015, the Modern Slavery Act 2015 (UK) was enacted to confirm and eradicate human rights violations and risks such as forced labor and human trafficking in company supply chains. As a result, society is increasingly interested in the initiatives that companies take to protect human rights. Suntory Group promotes initiatives that aim at protecting the human rights of all people related to our business.





Our Approach

With the globalization of business practices, society is increasingly interested in the initiatives that companies take to protect human rights. The Suntory Group considers the respect for human rights of stakeholders a highly important issue and reflects it in its sustainability vision. To promote activities considering human rights, we have formulated the Suntory Group Human Rights Policy to further strengthen existing initiatives by engaging with employees and suppliers.

Our Initiatives

We bring people together as Suntorians. We treat our uniqueness as strengths where everyone can feel pride for who they are and carrying out their "Yatte Minahare" spirit.

In line with our vision of Growing for Good, Suntory Group is committed to Diversity, Equity and Inclusion (DEI). Although at different stage of evolution, Suntory Group companies have taken steps to derive strength from diversity and enrich our workplace through inclusion. Not only do we commit to recognizing, valuing and respecting diversity and actively promoting and fostering inclusion, we will find ways to ensure equity as we listen to the voices and perspectives of our employees and take action.

In November 2021, we have established our first global DEI vision and strategic pillars. This is our ambition to build an environment where each and every Suntorian to unleash their spirit.



In addition, the Suntory Group started employing people with intellectual disabilities in 2015. We hired 27 people over a seven year period to April 2021 who are working at two of our offices in Tokyo and Osaka. Since April 2018, this team, named the Collaborative Center, is in charge of centralizing some of the daily work, contributing to create more time-effective procedures. Through work and various experiences, employees with disabilities aim to grow and become independent, and play an active role as a member (driving force) of the organization.

We continue to take on the challenge of creating an organization in which employees with diverse personalities interact and influence each other, and working together is the norm.



Conducting Human Rights Due Diligence Related to Immigrant Workers

As advised in the individual dialogue with overseas experts hosted by Caux Round Table Japan (CRT) in 2019, we are confirming the state of the labor conditions of migrant workers including foreign technical intern trainees, which is one important human rights issue.

With the help of CRT as a third-party, in 2021 we conducted interviews with foreign technical intern trainees as a human rights impact assessment at Tsuzuki and Takatsu plants of Izutsu Maisen, a Group company that hires foreign technical intern trainees. No human rights risks were pointed out by Hiroshi Ishida, Executive Director of CRT. We will continue to build a good workplace environment through effective communication.





Based on our founding spirit "Giving Back to Society," we contribute to enhancing social welfare, including the arts, culture, science, sports, and next generation education. We strive to help address local issues to enrich peoples' lives in each of the regions where we do business.

Social Awareness

"Giving Back to Society" - Enriching people's spirits and society since the founding

The sustainable society that we aim for is one in which we have realized the Suntory Group's corporate philosophy of "To create harmony with people and nature". We aim to enrich lives by delivering products and services of value to customers and society, while building long-lasting and mutually beneficial relationships with the people around us. We want to be a company that inspires and invigorates society, and so we thoughtfully engage in the arts & culture, science, sports, social welfare, and community activities relevant to the times. Such social activities of the Suntory Group are thought to also contribute to our business and sustainable growth of society.

* While we always aim for success, we recognize the importance of the world around us. We are committed to building long-lasting, mutually beneficial relationships.





Our Approach

Building mutually beneficial relationships with stakeholders and society through sharing success

Suntory engages with the arts through a variety of endeavors. In 2019, the Suntory Foundation for the Arts, which manages museums and halls, celebrated its 50th anniversary, and the Suntory Foundation, which aims to contribute to academic and cultural development, celebrated its 40th anniversary. We also support the education and development of the next generation in the fields of music, art, as well as sports. Beyond talent development support, Suntory supports athletics through its own rugby and volleyball teams' participation in league games as well as through its support of para-sports through Suntory Challenged Sports Projects. In addition, we continue to conduct community service activities, including providing support to social welfare organizations and disaster affected areas. This all ties to our spirit of "Giving Back to Society" which has existed since our company founding, a representation of our unchanging values.

Suntory Group Basic Policy on Social Activities

The Suntory Group strives to actively contribute to communities in order to help realize the society where people can full-heartedly enjoy life. Social contribution is the corporate motto inherited by our founder's spirit "Giving back to Society". We are aiming to realize the rich growth of lifestyle culture as well as a sustainable global society to fulfill our social responsibility worldwide while delivering the highest-quality products and services to consumers based on our corporate philosophy "To Create Harmony with People and Nature".

1. Promote activities based on the standpoint of the next generation and actual situation worldwide together with our employees around the fields of arts and culture, sports, social welfare, and the natural environment.
2. Focus on a dialog with stakeholders and work to generate links and cooperation.
3. Support the wide-range of volunteer activities of employees.

Our Initiatives

Social contribution by the Suntory Group for helping prevent the spread of COVID-19

As COVID-19 spreads around the world, we have a responsibility as a corporate citizen to support society's efforts to overcome the difficulties faced globally. We are engaged in various efforts, always keeping our spirit of "Giving Back to Society" as our core. For example, we are providing alcohol distilled in Japan, the United States, Canada, and Europe to be used as disinfectant for medical institutions. We also are providing product and monetary donations to medical personnel and local communities around the world.



Recovery and Beyond

Launch of Programs for the Future of Tohoku and Kumamoto

Suntory Group launched programs to support programs that aim to build the future of Tohoku and Kumamoto as part of the initiatives to continue supporting the recovery activities in the regions after the Great East Japan Earthquake and Kumamoto Earthquake.

We have been continuing activities to support the recovery on a scale of 10.8 billion yen in total. As 2021 marking the tenth year since the Great East Japan Earthquake, We launched Future Challenge Program that aims to support the people in Iwate, Miyagi, and Fukushima that are striving to revitalize the region.

Subsidy totaling 100 million yen scale are planned to be granted to organizations and individual in over three periods from July 2021 to June 2024.

It has been five years has passed since the Kumamoto Earthquake. As a member of the local community that has a production plant in Kumamoto, Suntory co-hosts "Land of Water" Kumamoto Map of the Future Program with Kumamoto Nichinichi Shimbun. The Program targets local students from elementary schools to universities with the aim of passing down the memories and creating the future of Kumamoto with everyone involved. This program offers online lectures and workshops on recovery and disaster prevention to promote the next generation in Kumamoto to actively think and act. Their ideas about the future of Kumamoto are presented at a reporting session.

