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| Suntory Group Notification Concerning Executive Appointments |
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This is to notify that Suntory Holdings Limited will be implementing their executive appointments.

– Details –

Suntory Beer, Wine & Spirits Japan Limited

Effective April 1, 2017

| New Position | Name |
|-------------------------------|----------------|
| Director, Member of the Board | Koji Kojima |
| Director, Member of the Board | Yuji Yamazaki |
| Director, Member of the Board | Takashi Kojima |
| Director, Member of the Board | Kenji Yamada |
| Director, Member of the Board | Sho Senba |

Suntory Spirits Limited

Effective late March, 2017

| New Position | Former Position | Continued Position | Name |
|--|--|---------------------------|------------------|
| Director, Member of the Board | Executive Vice President, Chief Operating Officer, Member of the Board | — | Hiroshi Miyamori |
| Executive Officer Business Strategy Planning & Business Partner Management | — | — | Kunimasa Himeno |

Suntory Beer Limited

Effective April 1, 2017

| New Position | Former Position | Continued Position | Name |
|----------------------------------|---|---------------------------|------------------|
| — | Director, Member of the Board | — | Nobuhiro Torii |
| — | Director, Member of the Board | — | Koji Kojima |
| — | Director, Member of the Board | — | Takashi Kojima |
| Managing Executive Officer | — | — | Ichie Matsuoka |
| Audit & Supervisory Board Member | Senior Audit & Supervisory Board Member | — | Yoichi Matsumoto |

Suntory Wine International Limited

Effective April 1, 2017

| New Position | Former Position | Continued Position | Name |
|-----------------------------------|---|---------------------------|------------------|
| Senior Managing Executive Officer | Senior Managing Director, Member of the Board | — | Hirokazu Yokoe |
| — | Director, Member of the Board | — | Nobuhiro Torii |
| — | Director, Member of the Board | — | Koji Kojima |
| — | Director, Member of the Board | — | Toshio Hamana |
| — | Director, Member of the Board | — | Takuya Nakanishi |
| — | Director, Member of the Board | — | Takashi Kojima |

Suntory Liquors Limited

Effective April 1, 2017

| New Position | Former Position | Continued Position | Name |
|----------------------------------|---|---------------------------|----------------|
| — | Director, Member of the Board | — | Nobuhiro Torii |
| — | Director, Member of the Board | — | Yuji Yamazaki |
| — | Director, Member of the Board | — | Sho Senba |
| Audit & Supervisory Board Member | Senior Audit & Supervisory Board Member | — | Yoshinobu Ito |

Suntory Wellness Limited**Effective late March, 2017**

| New Position | Former Position | Continued Position | Name |
|----------------------------------|----------------------------------|---------------------------|--------------------|
| Director, Member of the Board | — | — | Yoshihito Suda |
| — | Director, Member of the Board | — | Hideo Tsujimura |
| — | Director, Member of the Board | — | Takayuki Hirashima |
| Audit & Supervisory Board Member | — | — | Yoichi Matsumoto |
| — | Audit & Supervisory Board Member | — | Ko Sakurai |

Suntory MONOZUKURI Expert Limited**Effective April 1, 2017**

| New Position | Name |
|--|--------------------|
| Executive Officer Senior General Manager, Quality Assurance & Regulatory Affairs Department / Senior General Manager, Safety Science Institute | Takayuki Taniguchi |
| Executive Officer Division COO, Engineering Division / Senior General Manager, Engineering Department | Haruyoshi Sotome |
| Executive Office Senior General Manager, Packaging Material Department | Munehiko Takada |
| Executive Officer Senior General Manager, ETI Department | Hiroaki Kitamura |
| Executive Officer Senior General Manager, Purchasing Department (Raw Material) | Yoshifumi Shinmen |
| Executive Officer Senior General Manager, Distribution Service & Ordering Department | Akinori Oguri |

Suntory Business Systems Limited**Effective April 1, 2017**

| New Position | Name |
|--|-------------------|
| Director, Member of the Board | Shunichi Naito |
| Director, Member of the Board | Yukihiro Kamakura |
| Executive Officer Senior General Manager, Group Accounting Center | Tetsuho Kikuchi |
| Audit & Supervisory Board Member | Ko Sakurai |

Suntory Communications Limited
Effective April 1, 2017

| New Position | Name |
|---|----------------|
| Director, Member of the Board | Shunichi Naito |
| Director, Member of the Board | Yasunori Aiba |
| Executive Officer Deputy Division COO, Advertising & Design Division / Senior General Manager, Advertising Department | Tatsuo Wada |
| Audit & Supervisory Board Member | Ko Sakurai |

Suntory Global Innovation Center Limited
Effective late March, 2017

| New Position | Former Position | Continued Position | Name |
|---|---|---------------------------|-----------------|
| Chairman of the Board & Chief Executive Officer | Chairman of the Board & Chief Executive Officer, Representative Director | — | Kenzo Takahashi |
| Director, Member of the Board | — | — | Koji Kojima |
| Director, Member of the Board | — | — | Hideo Tsujimura |

SUNTORY CORPORATE BUSINESS LTD.
Effective late March, 2017

| New Position | Former Position | Continued Position | Name |
|----------------------------------|--|---|-------------------|
| — | Senior Managing Director, Member of the Board General Manager, Corporate Sales Division / General Manager, Nationwide Corporate Sales Department | — | Ryohei Kobayashi |
| Member of the Board | — | General Manager, Nationwide Corporate Sales Department | Kazufumi Yamamoto |
| — | Member of the Board | — | Yoshiaki Sato |
| Audit & Supervisory Board Member | — | — | Yoshinobu Ito |
| — | Audit & Supervisory Board Member | — | Etsuro Takegasa |