

Suntory Group Notification Regarding Reorganization and Executive Appointments

This is to notify that Suntory Holdings Limited will be reorganizing group companies and implementing their executive appointments.

– Details –

●Reorganization

Effective April 1, 2018

Reorganization of Suntory Holdings Limited

The name of Corporate Communication Division will be changed to Corporate Sustainability Division. Sustainability Strategy Department and Corporate Communication Development Department within the same division will be reorganized to form the newly established Corporate Brand Strategy Department and Corporate Sustainability Department. In addition, the Public Relations Department under the same division will be placed directly under Suntory Holdings Limited to improve its capacity for communicating information to the media, etc.

Reorganization of Suntory Business Systems Limited

Collaborative Center will be newly established. Operations of the Diversity Promotion Section of Suntory Holdings Limited conducted by employees with intellectual disability will be transferred to the center. Operational support, diversity and inclusion will be promoted within the group by increasing points of contact with group employees.

Reorganization of Suntory Liquors Limited

To improve sales capabilities and agility in the Aichi, Mie and Gifu area, the Nagoya Marketing Office will be reorganized to form the newly established Sales & Marketing Division Tokai Area and the Tokai Branch.

●Executive Appointments

Director, Member of the Board : Scheduled for late March, 2018

Executive Officer : As of April 1, 2018

Suntory Holdings Limited

New Position	Former Position	Continued Position	Name
Executive Vice President, COO, Member of the Board	Senior Managing Director, Member of the Board	Executive Officer for R&D and Production Division Division COO, MONOZUKURI Division	Koji Kojima
Senior Managing Executive Officer, Member of the Board Division COO, Beam Suntory Inc.	Senior Managing Director, Member of the Board	Division COO, Group Strategy Planning, Finance and Accounting Division	Shinichiro Hizuka
Senior Managing Executive Officer, Member of the Board	Senior Managing Director, Member of the Board	Division COO, Human Resources Division Senior General Manager, Global Human Resources Department Risk Management Division	Kazutomo Aritake
Managing Executive Officer	—	—	Yukio Okizaki
Managing Executive Officer	Executive Officer	—	Sho Senba
Division COO, Public Relations Department / Corporate Sustainability Division	Division COO, Public Relations & CSR Division	Executive Officer	Satoshi Hamaoka
Division COO, Group Companies Management Department	Division COO, Risk Management Division	Executive Officer General Affairs Department	Yukihiro Kamakura
Senior General Manager, Business Development Department	—	Executive Officer Division COO, Group Strategy Planning Department	Masato Arishiro

Division COO, Corporate Sustainability Division Senior General Manager, Corporate Brand Strategy Department	Division COO, Corporate Communication Division	Executive Officer	Tomomi Fukumoto
—	Division COO, Global Business Development Department Beam & Suntory Business Coalition	Executive Officer	Vincent Ambrosino
Division COO, Risk Management Division	Division COO, Global Risk Management	Executive Officer, Senior General Manger, Legal Department	Akira Haraguchi
Executive Officer	—	—	Satoshi Kataoka
—	Executive Officer	—	Josuke Kimura
Supreme Advisor	Executive Vice President, COO, Member of the Board Division COO, Administration, Group Companies Japan	—	Shunichi Naito
—	Executive Vice President, COO, Member of the Board	—	Yasunori Aiba

Suntory Beer, Wine & Spirits Japan Limited

New Position	Former Position	Name
—	Executive Vice President, COO, Member of the Board	Yasunori Aiba
Senior Managing Executive Officer, Member of the Board, Senior General Manager, Strategy Planning Department	—	Yukio Okizaki
Director, Member of the Board	—	Satoshi Miyashita
—	Director, Member of the Board	Yuji Yamazaki
—	Executive Officer Senior General Manager, Strategy Planning Department	Noriaki Otsuka
—	Senior Audit & Supervisory Board Member	Yoichi Matsumoto
Audit & Supervisory Board Member	—	Yasuhiko Kamada

Suntory Spirits Limited

New Position	Former Position	Continued Position	Name
Managing Executive Officer, Member of the Board Senior General Manager, Whisky Blending & Planning Department	Managing Director, Member of the Board	Division COO, Production Planning & Development	Takayuki Hirashima
—	Senior General Manager, Whisky Blending & Planning Department	Executive Officer Chief Blender	Shinji Fukuyo
—	Audit & Supervisory Board Member	—	Kamada yasuhiko

Suntory Beer Limited

New Position	Former Position	Continued Position	Name
—	Division COO, Business Strategy Planning Division	President & CEO, Member of the Board	Kenji Yamada
—	Managing Executive Officer Division COO, Brand Marketing Division / Senior General Manager, Premium Beer Marketing Department	—	Josuke Kimura
—	Senior General Manager, Beer Development Department	Managing Executive Officer Division COO, Headquarters of Beer Development / Production	Kaneo Oka
Executive Officer Senior General Manager, Business Planning Division / Senior General Manager, Business Planning Department	—	—	Noriaki Otsuka
Executive Officer Division COO, Brand Marketing Division / Senior General Manager, Premium Beer Marketing Department	—	—	Tatsuo Wada
Audit & Supervisory Board Member	—	—	Shinichi Ono
—	Audit & Supervisory Board Member	—	Yoichi Matsumoto

Suntory Wine International Limited

New Position	Former Position	Name
President & CEO, Member of the Board	—	Satoshi Miyashita
—	President & CEO, Member of the Board	Yuji Yamazaki
Executive Officer	Senior General Manager, Import Brand Marketing Department	Satoshi Niimura
Executive Officer Senior General Manager, Business Planning Department	—	Yasunobu Doi
Executive Officer Division COO, Wine Development & Production Division	Senior General Manager, Tominooka Winery	Naoki Watanabe
—	Executive Officer Senior General Manager, Business Planning & Administration Department	Hiromasa Yamamoto
—	Executive Officer Division COO, Wine Development & Production Division	Kiyofumi Takata
—	Executive Officer, Senior General Manager, Business Planning Department	Hironori Onishi
—	Audit & Supervisory Board Member	Yoichi Matsumoto

Suntory Liquors Limited

New Position	Former Position	Continued Position	Name
Chairman of the Board & CEO	—	—	Nobuhiro Torii
—	Managing Executive Officer Division COO, Sales & Marketing Division Tokai Hokuriku Area	—	Satoshi Miyashita
Managing Executive Officer Division COO, Sales & Marketing Division Tokai Hokuriku Area	Executive Officer Senior General Manager, Sales & Marketing Division Kyusyu Area	—	Satoshi Kataoka
Senior General Manager, Sales & Marketing Division Kanto Shinetsu Area	Senior General Manager, Sales & Marketing Division Tohoku Area	Executive Officer	Masayoshi Endo
—	Executive Officer Senior General Manager, Sales & Marketing Division Hokkaido Area	—	Kazuaki Kanda
—	Executive Officer Senior General Manager, Sales & Marketing Division Kanto Shinetsu Area	—	Izumi Hayashi
Executive Officer Senior General Manager, Sales & Marketing Division Hokkaido Area	Senior General Manager, Nationwide Chainstores Sales Division Marketing Planning Department	—	Shinzo Nagai

Executive Officer Senior General Manager, Tohoku Area Sales & Marketing Division	Senior General Manager, Beer Sales Planning Department	—	Junichi Mori
Executive Officer Senior General Manager, Sales & Marketing Division Kjusyu Area	Senior General Manager, Tokyo Regional Office / Senior General Manager, Tokyo Branch 2	—	Shinzo Shimomura
Audit & Supervisory Board Member	—	—	Nobuhiro Yasui
—	Audit & Supervisory Board Member	—	Yoichi Matsumoto

Suntory Wellness Limited

New Position	Former Position	Continued Position	Name
Senior Managing Executive Officer, Member of the Board	Senior Managing Director, Member of the Board	—	Masako Orii
Senior Managing Executive Officer, Member of the Board	Managing Director, Member of the Board	Senior General Manager, Health Care Science Center / Senior General Manager, Institute for Health Care Science	Hiroshi Shibata
Audit & Supervisory Board Member	—	—	Yasuhiko Kamada
—	Audit & Supervisory Board Member	—	Yoichi Matsumoto

Suntory MONOZUKURI Expert Limited

New Position	Former Position	Continued Position	Name
Senior Managing Executive Officer, Member of the Board	Senior Managing Director, Member of the Board	Division COO, Quality Assurance Division	Mitsuyoshi Ueda
Managing Executive Officer, Member of the Board	Managing Director, Member of the Board	Division COO, Supply Chain Management Division Senior General Manager, Supply Chain Management Department	Masao Itoko
Deputy General Manager, Quality Assurance Division	Senior General Manager, Safety Science Institute	Executive Officer Senior General Manager, Quality Assurance Development Department	Takayuki Taniguchi
Executive Officer Senior General Manager, Packaging Material Department	—	—	Tsunehiko Yokoi
Executive Officer	—	Senior General Manager, Business Planning Department	Norihiko Fukuda
Chief Specialist, Packaging Material Department	Executive Officer Senior General Manager, Packaging Material Department	—	Munehiko Takada

Suntory Business Systems Limited

New Position	Former Position	Name
Directory, Member of the Board	—	Hideki Kanda
—	Directory, Member of the Board	Shunichi Naito
Executive Officer Senior General Manager, Group Accounting Center	—	Taira Nishikawa
—	Executive Officer Senior General Manager, Group Accounting Center	Tetsuho Kikuchi

Suntory Communications Limited

New Position	Former Position	Continued Position	Name
Managing Executive Officer, Member of the Board	Managing Director, Member of the Board	Division COO, Digital Marketing Division	Chisato Tani
Directory, Member of the Board	—	—	Tomomi Fukumoto
—	Directory, Member of the Board	—	Shunichi Naito
—	Directory, Member of the Board	—	Yasunori Aiba
—	Executive officer Deputy Division COO, Advertising & Design Division / Senior General Manager, Advertising Department	—	Tatsuo Wada

Suntory Global Innovation Center Limited

New Position	Former Position	Name
Directory, Member of the Board Senior General Manager, Business Development Department	—	Noriyuki Ando
—	Directory, Member of the Board Senior General Manager, Planning and General Affairs Department	Hajime Fujii
—	Directory, Member of the Board	Yasunori Aiba