

## Suntory Group Notification Regarding Reorganization and Executive Appointments

This is to notify that Suntory Holdings Limited will be reorganizing group companies and implementing their executive appointments.

– Details –

### ●Reorganization

**Effective September 1, 2020**

#### Reorganization of Suntory Wellness Limited

1. Reorganize Business Planning Department and Business Development Department into Business Planning Department and International Business Department which implement growth strategy in Taiwan and other Asian countries.
2. Reorganize Product Planning Department and Direct Marketing Division into Brand Strategy Department, Direct Marketing Planning Department and Customer Service Strategy Department.
3. Reorganize CRM Promotion Department into Contact Center and System and Fulfillment Department to clearly define role of each department and enhance marketing function by utilizing customer information.

### ●Executive Appointments

As of September 1, 2020

#### Suntory Holdings Limited

New Position	Former Position	Continued Position	Name
—	Division COO, Corporate Brand Strategy Department	Executive Officer Division COO, Corporate Sustainability Division	Tomomi Fukumoto

## Suntory Wellness Limited

New Position	Former Position	Continued Position	Name
Executive Officer Senior General Manager, Business Planning Department	—	—	Masaharu Kamoto
—	Managing Executive Officer Division COO, Direct Marketing Division / Senior General Manager, Direct Marketing Department	—	Waka Morisawa
—	Executive Officer Senior General Manager, Business Planning Department / Senior General Manager, Business Development Department	—	Hiroaki Kojima