SUNTORY

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Suntory Holdings Wins Bronze in Chief Learning Officer 2022 LearningElite Awards Program for Learning and Development Excellence



Tokyo, JAPAN (July 5, 2022) – Suntory Holdings has won Bronze in the 2022 LearningElite Awards program, a robust, peer-developed benchmarking program which honors the best organizations for best-in-class levels of performance across five dimensions: learning strategy, leadership commitment, learning execution, learning impact and business performance results. The program is presented each year by Chief Learning Officer (CLO), a publication of BetterWork Media Group.

The company was recognized for its comprehensive global learning and development center of excellence called Suntory University, especially for its vision and strategy centered on instilling its unique corporate culture, strategic investment in technology to enhance the modern learner experience, partnerships with world-class learning institutions, and wide variety of development opportunities for the learning and development teams.

"We are honored to be recognized as an elite learning organization," said Junji Miyawaki, Chief People Officer at Suntory Holdings. "At Suntory, the root of everything we do is the spirit of 'Yatte Minahare,' one of our core values to earnestly accept challenges and be united by the drive to succeed. This award is a great representation of 'Yatte Minahare' in action."

One of the program judges stated, "I was very pleasantly surprised at the level of the businesses culture and its integration into the everyday employee activities and learning & development work to support that culture. And pleased to see how seamlessly L&D was integrated into the flow of work as well."

Fifty-four winners were announced June 22, 2022, during the 2022 LearningElite Awards Gala. See the complete list of winners <u>here</u>.

To learn more about careers at the Suntory Group, visit https://www.suntory.com/careers/index.html

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About Suntory Group

As a global leader in the beverage industry, Suntory Group offers a uniquely diverse portfolio of products from premium spirits, beer and wine to brewed teas, bottled water, carbonated soft drinks, ready-to-drink coffee and energy drinks, along with health and wellness products. Suntory is home to award-winning Japanese whiskies *Yamazaki*, *Hibiki* and *Hakushu* as well as iconic American spirits *Jim Beam* and *Maker's Mark*. Suntory also fascinates the taste buds with *The Premium Malt's* beer and also owns the exceptional Japanese wine *Tomi* and the world famous *Château Lagrange*. Its brand collection also includes *Sauza Tequila*, non-alcoholic favorites *Orangina*, *Lucozade*, *Ribena*, *BOSS* coffee, *Iyemon* green tea, *Suntory Tennensui* water, *TEA+ Oolong Tea*, *V and BRAND'S*, as well as popular health and wellness product *Sesamin EX*.

Founded as a family-owned business in 1899 in Osaka, Japan, Suntory Group has grown into a global company operating throughout the Americas, Europe, Africa, Asia and Oceania with an annual revenue (excluding excise taxes) of \$19.8 billion in 2021. Suntory is driven by Yatte Minahare - the spirit of bold ambition - and our 40,275 employees worldwide draw upon our unique blend of Japanese artisanship and global tastes to explore new product categories and markets.

As a company that delivers blessings of water and nature to our customers, Suntory is committed to its mission to create harmony with people and nature. Always aspiring to grow for good, Suntory is devoted to giving back to society through protecting water resources, nurturing its communities and fostering the arts.

Learn more about Suntory Group, its brands, and its commitment to social responsibility at www.suntory.com, on Facebook, Twitter, Instagram, LinkedIn, and YouTube.