

Suntory Group Notification Regarding Reorganization and Executive Appointments

This is to notify that Suntory Holdings Limited will be reorganizing group companies and implementing their executive appointments.

— Details —

●Reorganization

Effective September 1, 2025

Reorganization of Suntory Holdings Limited

- To strengthen the global compliance framework and ensure integrated application of legal and compliance functions, the Legal Department and the Compliance Department will be integrated into the Legal & Compliance Department.
 - To enhance on-site capabilities at overseas group company plants in a more integrated, vigorous, and agile manner, various roles performed by organizations under the MONOZUKURI Center of Excellence Division such as manufacturing support, human resource development, and promotion of manufacturing value will be brought together in the MONOZUKURI Skill & Knowledge Department, under the direct jurisdiction of the MONOZUKURI Center of Excellence Division.
- In addition, the Global Technical Strategy Planning and Development Department will be renamed the Technical Strategy Planning and Development Department.

Reorganization of Suntory Spirits Limited

- The Northern Tohoku Regional Office and Southern Tohoku Regional Office under the Tohoku Sales & Marketing Division will be reorganized into Regional Office 1 and Regional Office 2.

●Executive Appointments

Suntory Holdings Limited

Effective September 1, 2025

New Position	Former Position	Name
Executive Officer Division COO, GRC Division, Legal & Compliance Department, Global Alcohol Responsibility and Sustainability Department	Executive Officer Division COO, GRC Division, Legal Department, Global Alcohol Responsibility and Sustainability Department	Masahiro Akashi
Executive Officer Division COO, D&P Planning & Development Department, Technical Strategy Planning and Development Department, MONOZUKURI Skill & Knowledge Department, Occupational Safety Promotion Office	Executive Officer Division COO, D&P Planning & Development Department, Global Technical Strategy Planning and Development Department, Occupational Safety Promotion Office	Atsushi Yoshioka

Suntory Global Innovation Center Limited

Effective September 1, 2025

New Position	Former Position	Name
Representative Director, President & Chief Executive Officer	Representative Director, President & Chief Executive Officer Division COO, Research Institute	Noriyuki Ando