

**Suntory Group Notification Regarding Reorganization and
Executive Appointments**

This is to notify that Suntory Holdings Limited will be reorganizing group companies and implementing their executive appointments.

— Details —

●**Reorganization**

Effective October 1, 2025

Reorganization of Suntory Holdings Limited

- In order to reach the global No.1 position in the RTD category, the Suntory RTD Company will be integrated into the Global RTD Business of Suntory Global Spirits Inc., centralizing the related functions of the RTD business using the platform built by the Suntory RTD Company, and accelerating growth by speeding up strategy formulation and execution.

Following this, the Suntory RTD Company will be abolished.

●**Executive Appointments**

Suntory Holdings Limited

Effective October 1, 2025

New Position	Former Position	Name
Senior Managing Executive Officer Suntory Global Spirits Inc. Interim President, Global RTD	Senior Managing Executive Officer CEO, Suntory RTD Company	Sho Semba