⟨news release⟩

Suntory Holdings Limited Suntory Beverage & Food Limited

## Suntory Group to Kick Off Ninth Annual "One Suntory Walk"





One Suntory Walk Logo

Project in India by charity: water -

Rainwater Harvesting

This high-resolution image has been posted on <a href="https://www.suntory.com/news/index.html">https://www.suntory.com/news/index.html</a>

Tokyo, JAPAN (September 30, 2025) — Throughout October, Suntory Group will bring its global employees together for the annual charity walking event, "One Suntory Walk." As part of the group's global health management and sustainability efforts, the program aims to promote employee health and provide communities in need with access to safe drinking water.

Suntory Group believes that employee health is the source of workplace energy and innovation. The group promotes various measures to create healthy, motivated workplaces that support physical and mental well-being. As part of these efforts, "One Suntory Walk" encourages employees to come together for a month to raise health awareness and establish the habit of regular exercise.

"One Suntory Walk" is also designed to allow employees to contribute to providing communities in need with access to safe drinking water by linking the number of

participants with donations. Water is essential to Suntory Group's business. To ensure its sustainability for future generations, the group aims to expand water education programs and initiatives to provide access to safe water for more than 5 million people by 2030. Since its launch in 2017, over 58,000 Suntory Group employees have participated in "One Suntory Walk," donating over US\$900,000 to organizations such as charity: water, a nonprofit organization that provides clean and safe water to people around the world. Through charity: water, Suntory Group has funded several water projects, including installing rainwater harvesting systems in homes and ultrafiltration systems in schools in India. These projects have provided over 8,000 people with access to safe water. This year, Suntory Group will again donate US\$10 per participant, up to a total of US\$100,000, to charity: water.

Suntory Group will continue to promote its health management and sustainability initiatives.

Learn more about Suntory Group's health management <u>here</u>, and its sustainability management <u>here</u>. Explore <u>here</u> on how water continues to shape and guide the company's efforts.

## **About Suntory Group**

As a global leader in the beverage industry, Suntory Group aims to inspire the brilliance of life, by creating rich experiences for people, in harmony with nature. Sustained by the gifts of nature and water, the Group offers a uniquely diverse portfolio of products, from award-winning Japanese whiskies Yamazaki and Hibiki, iconic American whiskies Jim Beam and Maker's Mark, canned ready-to-drink -196 (minus one-nine-six), The Premium Malt's beer, Japanese wine Tomi, and the world-famous Château Lagrange. Its brand collection also includes non-alcoholic favorites Orangina, Lucozade, Oasis, BOSS coffee, Suntory Tennensui water, TEA+ Oolong Tea, and V energy drink, as well as popular health and wellness product Sesamin EX.

Founded as a family-owned business in 1899 in Osaka, Japan, Suntory Group has grown into a global company operating throughout the Americas, Europe, Africa, Asia and Oceania, with an annual revenue (excluding excise taxes) of \$20.3 billion in 2024. Its 41,357 employees worldwide draw upon the unique blend of Japanese artisanship and global tastes to explore new product categories and markets.

For more information, visit <u>www.suntory.com</u> and <u>Drink Smart</u>.

