

No.14940 (2025.11.28)

Suntory Holdings Limited Notification Regarding Executive Appointments

**— Accompanying the tentative Decision from the Discussion at the Annual
Shareholders Meeting of Suntory Beverage & Food Limited —**

Suntory Holdings Limited is making the following notification regarding executive appointments of the company accompanying the tentative decision made for the discussed subject at the annual shareholders meeting of Suntory Beverage & Food Limited.

— Details —

Suntory Holdings Limited

Effective: 1st of January, 2026

<New appointment>

Director, Executive Vice President

Josuke Kimura

*Scheduled to assume the position of Suntory Beverage & Food Limited, Advisor [Business Transformation] on 1st January, 2026.

<Resignations>

Effective: late of March, 2026

Director, Executive Vice President

Josuke Kimura

*Scheduled to assume the position of Suntory Beverage & Food Limited, Representative Director, President & Chief Executive Officer at the conclusion of Suntory Beverage & Food Limited Annual General Meeting of Shareholders and Board of Directors meeting at late of March, 2026.

<New appointment>

Director, Senior Managing Executive Officer

Makiko Ono

*Scheduled to resign the position of Suntory Beverage & Food Limited, Representative Director, President & Chief Executive Officer at the conclusion of Suntory Beverage & Food Limited Annual General Meeting of Shareholders at late of March, 2026.