

No.14986 (2026.2.24)

**Suntory Group Notification Regarding
Executive Appointments**

This is to notify that Suntory Holdings Limited will be implementing their executive appointments.

— Details —

● **Executive Appointments**

Suntory Holdings Limited

Effective April 1, 2026

New Position	Former Position	Name
Director, Senior Managing Executive Officer Group Companies Management Department, Osaka Integrated Resort Promotion Department	Senior Managing Executive Officer Group Companies Management Department	Sho Semba
Managing Executive Officer Division COO, GRC Division Senior General Manager, Legal & Compliance Department	Managing Executive Officer Division COO, GRC Division Senior General Manager, Legal & Compliance Department, Global Alcohol Responsibility and Sustainability Department	Masato Arishiro
Managing Executive Officer Corporate Brand Strategy Department, CSR Department, Sports Management Department Senior General Manager, Corporate Brand Strategy Department	Managing Executive Officer Corporate Brand Strategy Department, CSR Department, Sports Management Department	Masato Tsuchida

Managing Executive Officer General Affairs Department, BCP, Secretarial Department	Managing Executive Officer General Affairs Department, BCP, Secretarial Department EXPO 2025 Osaka, Kansai, Japan Promotion Department	Hiroaki Horie
Managing Executive Officer Division COO, Digital & AI Division Senior General Manager, Digital & AI Strategy Department	Managing Executive Officer Division COO, Digital Transformation Division	Junji Miyawaki
Executive Officer Deputy Division COO, MONOZUKURI Center of Excellence Division Senior General Manager, D&P Planning & Development Department Technical Strategy Planning and Development Department MONOZUKURI Skill & Knowledge Department	Executive Officer Deputy Division COO, MONOZUKURI Center of Excellence Division Senior General Manager, D&P Planning & Development Department Technical Strategy Planning and Development Department MONOZUKURI Skill & Knowledge Department Occupational Safety Promotion Office	Takahiro Yoshimura
Advisor, Corporate Brand Strategy Department One Suntory Promotion	Executive Officer Senior General Manager, Corporate Brand Strategy Department	Shinichiro Yanai
Executive Officer	—	Akiyo Sato
Leaving	Executive Officer	Kyoko Igarashi
Leaving	Executive Officer	Masahiro Akashi
Executive Officer Division COO, Group Quality Assurance Division	Executive Officer Division COO, Group Quality Assurance Division, Safety Science Institute	Towa Kamishinbara