

Notification concerning Organizational Changes and Executive Appointments

Suntory Beverage & Food Limited (President: Saburo Kogo) hereby notifies you about the following organizational changes and executive appointments.

1. Organizational Changes

Effective September 1, 2016

●Reorganization of the Suntory Beverage & Food Limited, Corporate Planning Division and New Establishment of a Global Next Generation Business Development Department

▽In order to accelerate efforts to expand business globally and develop an innovative next-generation business model, we will reorganize the Corporate Development Department, which operates under the Corporate Planning Division, and establish a new department outside this division, namely, the Global Next Generation Business Development Department.

●Reorganization of the Suntory Beverage & Food Limited, Beverage & Food Business Division

▽We will transfer functions of the Development Innovation Department, which operates under the Beverage & Food Business Division, to the various departments of the same division and to Suntory Beverage Solution Limited, Business Strategy Division.

As a result of this change, the Development Innovation Department will be abolished.

●Reorganization of the Suntory Foods Limited, Sales & Marketing Division Metropolitan Area

▽In order to unify and streamline strategy formulation and decision-making processes and strengthen our sales structure, we will abolish the Chiba Branch and the Yokohama Branch, and establish two additional chain store departments: Chainstores Department 3 and Chainstores Department 4.

●Reorganization of the Suntory Beverage Solution Limited, Sales & Marketing Division Kinki Area

▽We will establish a Sales Planning Department to strengthen our sales structure.

2. Executive Appointments

●Suntory Beverage & Food Limited

Date of Change: Person to be assigned: Effective September 1, 2016

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Name
Division COO Global Next Generation Business Development Department	—	Managing Executive Officer, In charge of Corporate Planning Division Division COO, Finance & Accounting Division Senior General Manager, Finance Department	Haruhisa Inada
Senior General Manager Global Next Generation Business Development Department	Chief Marketing Officer Chief Innovation Officer	Executive Officer Deputy Division COO, Beverage & Food Business Division	Koichi Kitagawa

●Suntory Products Limited

Date of Change: Title (Executive Officer) and the person to be assigned:

Effective September 1, 2016

New Position	Former Position (All are positions at Suntory Products Limited unless otherwise noted)	Continued Position (All are positions at Suntory Products Limited unless otherwise noted)	Name
Senior General Manager Ujigawa Plant	Senior General Manager Minami Alps Hakushu Water Plant	Executive Officer	Tetsunaga Kida
Senior General Manager Minami Alps Hakushu Water Plant	Senior General Manager Ujigawa Plant	Executive Officer	Yuji Tsukamoto
Executive Officer Senior General Manager Takasago Plant	—	—	Masaaki Ishigaki
Executive Officer Senior General Manager Haruna Plant	—	—	Munetaka Hioki
Leaving	Executive Officer Senior General Manager Haruna Plant	—	Kenji Nishikawa
Leaving	Executive Officer Senior General Manager Takasago Plant	—	Tetsuo Tsutsumi

*Tetsuo Tsutsumi will become Senior General Manager, Production Planning & Development Department, Beverage & Food Business Division, Suntory Beverage & Food Limited.