

January 18, 2019

Notice concerning Changes of Representative Directors and Executive Officers

Suntory Beverage & Food Limited (the Company) hereby notifies you that at a meeting of the Board of Directors held today, it was informally decided to make the following changes to the Company's representative directors and executive officers.

1. Changes of Suntory Beverage & Food Limited's Representative Directors and Executive Officers

(1) Reason for Changes

Aiming "To be the Third Force" and "To be a world-leading next-generation global beverage company", we will reform the Company's management structure and strengthen the top management leadership.

(2) Changes of Representative Directors

<New Appointments>

Saburo Kogo New Position: Representative Director, Chairman of the Board & Chief Executive Officer
Present Position: Representative Director, President & Chief Executive Officer

Kazuhiro Saito New Position: Representative Director, President & Chief Executive Officer
Present Position: Chief Executive Officer of Suntory Beverage & Food Asia Pte. Ltd.

(3) Career Summary of Newly Appointed Chief Executive Officer

Name:	Kazuhiro Saito
Birthplace:	Fukushima Prefecture
Academic History:	Graduated from Faculty of Law Waseda University in March, 1979
Date of Birth:	October 31, 1956
Work History:	
April 1979	Joined Suntory Limited (Present: Suntory Spirits Limited)
September 2005	Deputy Division Chief Operating Officer, Beverage & Food Division of such company
April 2009	Managing Director of Suntory Beverage & Food Limited
April 2009	Executive Officer of Suntory Holdings Limited
January 2011	Executive Vice President of Suntory (China) Holding Co., Ltd.
January 2011	Chief Operating Officer, Chinese Beverage & Food Division of such company
April 2014	President of Suntory (China) Holding Co., Ltd.
April 2014	Chief Operating Officer, Chinese Beer & Huangjiu Division of such company
March 2015	Managing Executive Officer of Suntory Beverage & Food Limited
April 2015	In charge of Corporate Planning Division, Chief Operating Officer, Finance & Accounting Division of Suntory Beverage & Food Limited
April 2016	Full-time Advisor of Suntory Beverage & Food Limited (incumbent)

April 2016

Chief Executive Officer of Suntory Beverage & Food Asia Pte. Ltd
(incumbent)

Number of company's share held : 2,000 shares (as of December 31, 2018)

(4) Changes of Executive Officers

<Reappointments>

Saburo Kogo	Representative Director, Chairman of the Board & Chief Executive Officer	Present Position: Representative Director, President & Chief Executive Officer
Hideo Tsujimura	Director, Executive Vice President	
Yuji Yamazaki	Director, Senior Managing Executive Officer	
Josuke Kimura	Director, Senior Managing Executive Officer	Present Position: Director, Managing Executive Officer
Nobuhiro Torii	Director	
Yukari Inoue	Outside Director	
Haruyasu Uchida	Outside Director (Audit & Supervisory Committee Member)	
Mika Masuyama	Outside Director (Audit & Supervisory Committee Member)	

(5) Expected Date for Assumption of Office

Late March 2019

(The date for assumption of office will be formally decided at the Ordinary General Meeting of Shareholders scheduled in late March, 2019, and at the Board of Directors to be held subsequently)