

## Notification concerning Organizational Changes and Executive Appointments

Suntory Beverage & Food Limited (President: Kazuhiro Saito) hereby notifies you that, effective January 1, 2021, a reorganization of major group companies and appointing of executives will be conducted as follows.

### 1. Organizational Changes

Effective January 1, 2021

- Suntory Beverage & Food Limited

New “Asia-Pacific” Region to be established

▽In order to facilitate explosive growth in the Asia/Oceania region, we will integrate Suntory Beverage & Food Asia, Frucor Suntory and Suntory Coffee International to establish a new “Asia Pacific” region.

- Suntory Beverage & Food Limited

Reorganization of the Corporate Management Division and Corporate Strategy Division

▽In order to improve the efficiency of corporate functions within the organization, a flexible structure will be created that is more closely linked to the business. In accordance with this change, the Corporate Management Legal Department will be established as a new entity and placed directly under SBF, along with the Human Resources Department, Global HR Department, and Cross Region Development Promotion Department.

## 2. Executive Appointments

- Suntory Beverage & Food Limited

Effective January 1, 2021

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Name
Chairman, Suntory Beverage & Food Asia Pacific	—	Representative Director, President & Chief Executive Officer	Kazuhiro Saito
—	Division COO, Corporate Management Division Sustainability / Public Relations	Director, Senior Managing Executive Officer	Yuji Yamazaki
CSO, Suntory Beverage & Food Asia Pacific	—	Managing Executive Officer Division COO, Corporate Strategy Division	Takayuki Sanno
Senior General Manager, Corporate Management Legal Department	Senior General Manager, Global HR Department	Executive Officer	Kenichi Tanaka
Executive Officer CMIO, Suntory Beverage & Food Asia Pacific	—	Senior General Manager, Cross Region Development Promotion Department	Keisuke Inakagi
—	Senior General Manager, Corporate Management Division	Executive Officer Division COO, Japan Business Division, Business Administration & HR Division	Junichi Sumikawa

\*Executive appointments for Yuji Yamazaki, coming into effect as of the end of March, have already been announced.  
(Refer to News Release No.SBF1067)

- Suntory Beverage Service Limited

Effective January 1, 2021

New Position	Former Position (All are positions at Suntory Beverage Service Limited unless otherwise noted)	Continued Position All are positions at Suntory Beverage Service Limited unless otherwise noted	Name
Division COO, Business Planning Division	—	Director, Executive Officer Division COO, Business Administration & HR Division	Masateru Nogami
Leaving	Director, Executive Officer Division COO, Business Planning Division	—	Yuji Nakabayashi

- Japan Beverage Inc.

Effective January 1, 2021

New Position	Former Position (All are positions at Japan Beverage Inc. unless otherwise noted)	Continued Position All are positions at Japan Beverage Inc. unless otherwise noted	Name
Division COO, Overall Sales & Marketing Division	—	Representative Director, President	Tsuyoshi Oikawa