

## Notification Regarding Executive Appointments for Major Group Companies

Suntory Beverage & Food Limited (President & CEO: Makiko Ono) announces the following executive appointments for its major group companies.

●Suntory Beverage & Food Limited

Effective January 1, 2026

New Position (All are positions at Suntory Beverage & Food Limited unless otherwise stated)	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise stated)	Name
Director	Director SBF International CEO	Peter Harding
Senior Managing Executive Officer Chief Strategy & Finance Officer, Chief Business Growth Officer, Head of Global Commercial Excellence	Senior Managing Executive Officer Division COO, Corporate Strategy Division, Corporate Communication Department	Naoto Okinaka
Senior Managing Executive Officer MONOZUKURI, Chief Supply Chain Officer	Senior Managing Executive Officer R&D and Production Division COO, MONOZUKURI Division	Makoto Fujimoto
Managing Executive Officer Senior General Manager, Global Auditing Department, Corporate Auditor, SBF Asia	Managing Executive Officer Senior General Manager, Global Auditing Department, Corporate Auditor, SBF Asia Pacific	Haruhisa Inada
Managing Executive Officer Division COO, Brand Marketing Division, SBF Japan	Managing Executive Officer Division COO, Brand Marketing Division, SBF Japan, Cross Region Development Department	Akiyo Sato

Managing Executive Officer Suntory Products Limited, Representative Director, President & CEO	Suntory Holdings Limited, Executive Officer Senior General Manager, D&P Planning & Development Department, Technical Strategy Planning and Development Department, MONOZUKURI Skill & Knowledge Department, Occupational Safety Promotion Office	Atsushi Yoshioka
Managing Executive Officer Chief Organizational Excellence Officer, Transformation Lead	Suntory Holdings Limited, Executive Officer Deputy Division COO, People & Culture Division	Mitsuhiro Kawamoto
Managing Executive Officer Chief R&D Officer, Senior General Manager, Development & Design Department, SBF Japan	SBF Asia Pacific, Executive Vice President & CRDO	Hideki Maki
Executive Officer Chief Quality Officer, Quality & Safety Assurance Department	Executive Officer Chief Quality Officer, Quality Assurance Department	Munetaka Hioki
Executive Officer Deputy Division COO, Corporate Strategy Division	Executive Officer Deputy Division COO, Corporate Strategy Division Senior General Manager, Corporate Planning Department	Tsutomu Santoki
Executive Officer Deputy Division COO, R&D Division, Senior General Manager, R&D Department	Suntory Holdings Limited, Senior General Manager, Innovation Planning Department	Norihiko Yoshimoto
Executive Officer Division COO, Strategy & Business Planning Division, SBF Japan	Fwines Limited, Representative Director, President & CEO	Takashi Kawamura

Leaving	Managing Executive Officer Senior General Manager, Development & Design Department, SBF Japan, Research & Development Department, MONOZUKURI Division	Susumu Takemoto
Leaving	Managing Executive Officer Suntory Products Limited, Representative Director, President & CEO	Takahiro Yoshimura
Leaving	Executive Officer Division COO, Strategy & Business Planning Division, SBF Japan	Fumitoshi Higashi

\*Susumu Takemoto will assume the positions of Executive Officer, Suntory Holdings Limited, and Suntory Global Innovation Center Limited, Representative Director, President & CEO.

\*Takahiro Yoshimura will assume the positions of Executive Officer, Suntory Holdings Limited, and Deputy Division COO, MONOZUKURI Center of Excellence Division Senior General Manager, D&P Planning & Development Department, Technical Strategy Planning and Development Department, MONOZUKURI Skill & Knowledge Department, Occupational Safety Promotion Office.

\*Fumitoshi Higashi will assume the positions of Executive Officer, Suntory Holdings Limited, and Deputy Division COO, Corporate Strategy Division.

Effective late March 2026

New Position (All are positions at Suntory Beverage & Food Limited unless otherwise stated)	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise stated)	Name
Representative Director, President & CEO SBF Japan CEO	Suntory Holdings Limited, Director, Vice President	Josuke Kimura

\*The change of executives, effective late March 2026, has already been announced. (See news release No.14940)

\*Hachiro Naiki will assume the positions of Advisor, Suntory Beverage & Food Limited, and Chairman of the Board, Suntory Foods Limited, and Chairman of the Board, Suntory Beverage Solution Limited.

●Suntory Foods Limited

Effective January 1, 2026

New Position (All are positions at Suntory Foods Limited unless otherwise stated)	Former Position (All are positions at Suntory Foods Limited unless otherwise stated)	Name
Director, Executive Officer Division COO, Nationwide Chainstores Sales Division	General Manager, Nationwide Chainstores Sales Division	Hiroyuki Shiohara
Executive Officer Senior General Manager, Sales & Marketing Division Kanto Koshinetsu Area	Senior General Manager, Sales & Marketing Division Tokai Hokuriku Office, Chainstores Department 1	Teruhito Kino
Executive Officer Senior General Manager, Sales & Marketing Division Kinki Office, Chainstores Department 1	Senior General Manager, Sales & Marketing Division Kinki Office, Chainstores Department 1	Kenichi Oike
Executive Officer Senior General Manager, Sales & Marketing Division Tohoku Area Senior General Manager, Sales & Marketing Division Tohoku Area, Branch 2	General Manager, Nationwide Chainstores Sales Division	Kazushi Fujihara
Leaving	Director, Executive Officer Division COO, Nationwide Chainstores Sales Division	Hiroki Ozeki
Leaving	Executive Officer Senior General Manager, Sales & Marketing Division Kanto Koshinetsu Area	Koichi Honda
Leaving	Executive Officer Senior General Manager, Sales & Marketing Division Tohoku Area Senior General Manager, Sales & Marketing Division Tohoku Area, Branch 2	Tetsuya Nitta

\*Hiroki Ozeki will assume the positions of Managing Executive Officer Suntory Spirits Limited, and Division COO, Tokai-Hokuriku Sales & Marketing Division.

\*Koichi Honda will assume the positions of Executive Officer Suntory Spirits Limited, and Senior General Manager, Metropolitan Sales & Marketing Division, Metropolitan General Affiliate.

\*Tetsuya Nitta will assume the positions of Executive Officer Suntory Spirits Limited, and Division COO, Tohoku Sales & Marketing Division.

●Suntory Products Limited

Effective January 1, 2026

New Position (All are positions at Suntory Products Limited unless otherwise stated)	Former Position (All are positions at Suntory Products Limited unless otherwise stated)	Name
Representative Director, President & CEO	—	Atsushi Yoshioka
Director	—	Naoto Okinaka
Leaving	Representative Director, President & CEO	Takahiro Yoshimura
Leaving	Director	Hachiro Naiki

END