

Notification Regarding Executive Appointments for Major Group Companies

Suntory Beverage & Food Limited (President & CEO: Makiko Ono) announces the following executive appointments for its major group companies.

•Suntory Beverage & Food Limited

Position Changes (Directors, Audit & Supervisory Board Members): Effective March 25, 2026

Position Changes (Executive Officers other than the above) & Responsibility Changes: Effective April 1, 2026

New Position <small>(All are positions at Suntory Beverage & Food Limited unless otherwise stated)</small>	Former Position <small>(All are positions at Suntory Beverage & Food Limited unless otherwise stated)</small>	Name
Director, Senior Managing Executive Officer Chief Strategy & Finance Officer, Chief Business Growth Officer	Senior Managing Executive Officer Chief Strategy & Finance Officer, Chief Business Growth Officer, Head of Global Commercial Excellence	Naoto Okinaka
Managing Executive Officer SBF Japan Deputy CEO, Division COO, Brand Marketing Division, SBF Japan	Haagen-Dazs Japan, Inc. Representative Director, President & CEO	Kyoko Igarashi
Executive Officer SBF Japan Deputy CEO, Division COO, Strategy & Business Planning Division, SBF Japan	Executive Officer Division COO, Strategy & Business Planning Division, SBF Japan	Takashi Kawamura

Leaving	Managing Executive Officer Senior General Manager, Global Auditing Department, Corporate Auditor, SBF Asia	Haruhisa Inada
Leaving	Managing Executive Officer Division COO, Brand Marketing Division, SBF Japan	Akiyo Sato

*The changes in executive appointments effective in late March have already been announced. (See News Release No.14940.)

*Haruhisa Inada will assume the positions of Suntory Beverage & Food Limited, Advisor.

*Akiyo Sato will assume the positions of Haagen-Dazs Japan, Inc, Representative Director, President & CEO.

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