

Notification concerning Organizational Changes and Executive Appointments

Suntory Beverage & Food Limited (President: Nobuhiro Torii) hereby notifies you about the following organizational changes and executive appointments.

1. Organizational Changes

Effective April 1, 2016

- Reorganization of the Suntory Beverage & Food Limited, Quality Assurance & Technology Department and the Suntory Foods Limited, Quality Assurance Department

We will merge the Suntory Beverage & Food Limited, Quality Assurance & Technology Department with the Suntory Foods Limited, Quality Assurance Department and newly establish the Suntory Beverage & Food Limited, Quality Assurance Division. The purpose of this move is to build a thoroughgoing quality assurance system with a view to integrating all domestic quality assurance activities and promoting quality assurance activities abroad.

- New Establishment of Suntory Beverage Solution Limited

Please refer to “Notice Concerning Establishment of a Subsidiary for the Full-line Beverage Service Business ” (News Release No.SBF0378)

2. Executive Appointments

Director, Corporate Auditor: Scheduled for late March, 2016
Executive Officer: As of April 1, 2016

●Suntory Beverage & Food Limited

New Position	Former Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Continued Position (All are positions at Suntory Beverage & Food Limited unless otherwise noted)	Name
President, Chief Executive Officer, Member of the Board, Representative Director	Executive Vice President, Chief Operating Officer, Member of the Board	—	Saburo Kogo
In charge of Risk Management	—	Senior Managing Director, Member of the Board Division COO, Business Administration Division	Nobuhiro Kurihara
Senior Managing Director, Member of the Board Division COO, Beverage & Food Business Division	Managing Executive Officer, Suntory Holdings Limited Senior Managing Director, Member of the Board Division COO, Supply Chain Management Division Senior General Manager, Supply Chain Management Department, Suntory Business Expert Limited	—	Yukio Okizaki
Director, Member of the Board	President, Chief Executive Officer, Member of the Board, Representative Director	—	Nobuhiro Torii
Director, Member of the Board	Executive Vice President, Chief Operating Officer, Member of the Board, In charge of R & D Production	President, Chief Executive Officer, Member of the Board, Suntory Products Limited	Yoshihiko Kakimi
Director, Member of the Board	Senior Managing Director, Member of the Board, Division COO, Overall Sales & Marketing Division, Suntory Foods Limited	—	Hachiro Naiki

Director, Audit & Supervisory Committee Member	Managing Executive Officer, Division COO, Finance & Accounting Division, Suntory Holdings Limited	—	Kozo Chiji
In charge of Research & Technology Development Division	—	Managing Executive Officer, Division COO, Production & Supply Chain Management Division , Division COO, Beverage & Food Business Division, Production Planning & Development Department	Yuji Sawa
Managing Executive Officer, In charge of Corporate Planning Division Division COO, Finance & Accounting Division	Executive Officer, Division COO, Business Management & Monitoring Department, Suntory Holdings Limited	—	Haruhisa Inada
Managing Executive Officer, Division COO, Quality Assurance Division	Executive Officer, Senior General Manager, Quality Assurance & Technology Department	—	Takashi Nakamura
Executive Officer, Senior General Manager, Human Resources Department	Senior General Manager, Human Resources Department	—	Atsushi Inoue
Leaving	Director, Member of the Board President, Chief Executive Officer, Representative Director, Suntory Beverage Service Limited	—	Yasuhiko Kamada
Leaving	Director, Member of the Board	Senior Managing Director, Member of the Board In charge of Group Strategy Planning Division, Finance & Accounting Division, Global Business Development Division,	Shinichiro Hizuka

		Beam Suntory Inc., Suntory Holdings Limited	
Leaving	Director, Audit & Supervisory Committee Member	—	Seiichiro Hattori
Leaving	Managing Executive Officer, In charge of Corporate Planning Division, Division COO, Finance & Accounting Division	—	Kazuhiro Saito
Leaving	Executive Officer, Deputy Division COO, Business Administration Division and Senior General Manager, Human Resources Department	—	Junichi Sumikawa

*Nobuhiro Torii will become Executive Vice President, Chief Operating Officer, Member of the Board, Representative Director, Suntory Holdings Limited (concurrent positions)

*Yasuhiko Kamada will become Senior Audit & Supervisory Board Member, Suntory Holdings Limited.

*Kazuhiro Saito will become Senior Advisor, Suntory Beverage & Food Limited.

●Suntory Foods Limited

New Position	Former Position (All are positions at Suntory Foods Limited unless otherwise noted)	Continued Position (All are positions at Suntory Foods Limited unless otherwise noted)	Name
President, Chief Executive Officer, Member of the Board, Representative Director	Senior Managing Director, Member of the Board Division COO, Overall Sales & Marketing Division	—	Hachiro Naiki
Managing Director, Member of the Board Division COO, Nationwide Chainstores Sales Division	Executive Officer, Division COO, Nationwide Chainstores Sales Division, Suntory Liquors Limited	—	Tsuyoshi Hamamoto
Leaving	President, Chief Executive Officer, Member of the Board, Representative Director In charge of Vending Machine	Director, Member of the Board Suntory Beverage & Food Limited	Masato Tsuchida

	Business Division, Beverage & Food Business Division, Suntory Beverage & Food Limited		
Leaving	Senior Managing Director, Member of the Board Division COO, Nationwide Chainstores Sales Division, In charge of Sales Development & Marketing Promotion Division	—	Josuke Kimura

*Josuke Kimura will become Executive Officer, Suntory Holdings Limited.

●Suntory Beverage Solution Limited

New Position	Former Position	Continued Position	Name
President, Chief Executive Officer, Member of the Board, Representative Director	President, Chief Executive Officer, Member of the Board, Representative Director, Suntory Foods Limited In charge of Vending Machine Business Division, Beverage & Food Business Division, Suntory Beverage & Food Limited	Director, Member of the Board Suntory Beverage & Food Limited	Masato Tsuchida

*Suntory Beverage Solution Limited is new company. It is scheduled to be officially founded on April 1, 2016.

●Suntory Beverage Service Limited

New Position	Former Position (All are positions at Suntory Beverage Service Limited unless otherwise noted)	Continued Position	Name
President, Chief Executive Officer, Member of the Board, Representative Director	Executive Officer, Deputy Division COO, Business Administration Division and Senior General Manager, Human Resources Department, Suntory Beverage & Food	—	Junichi Sumikawa

	Limited		
Leaving	President, Chief Executive Officer, Member of the Board, Representative Director	—	Yasuhiko Kamada

●Suntory Beverage & Food Asia Pte. Ltd.

New Position	Former Position (All are positions at Suntory Beverage & Food Asia Pte. Ltd. unless otherwise noted)	Continued Position	Name
Chief Executive Officer	Managing Executive Officer, In charge of Corporate Planning Division, Division COO, Finance & Accounting Division Suntory Beverage & Food Limited	—	Kazuhiro Saito
Leaving	Chief Executive Officer	—	Koushoku Boku

*Koushoku Boku will become Executive Officer, Suntory Holdings Limited.